

# Finance Control and Compliance Team Lead

Job ID  
REQ-10007748  
Jul 23, 2024  
México

## Resumen

Ayudar a la empresa dentro de un país con análisis complejos, informes, previsiones, etc. (generalmente ingresos muy grandes a grandes) y proporcionar asesoramiento experto dentro de un proceso/área/tecnología de FRA central

## About the Role

Location: Mexico City #Hybrid

Your responsibilities include, but are not limited to:

- Ensure compliance with the Internal Controls over Financial Reporting, Novartis Financial Controls Manual (NFCM) and SOX 404 requirements for LACan and US assigned processes.
- Implement end-to-end process walkthroughs to gain deep understanding and identify risk gaps to recommend controls or business operational improvements.
- People management, incl. ensuring a high-performance work culture with strong focus on continuous improvement initiatives and monitoring of critical results.
- Liaison with key partners, including CFOs, NGSC Process Leads, GPOs and Group Financial Controls & Compliance (GFC&C); ensure transparent, reliable, and agile customer management.
- In coordination with the FC&C team, ensure a timely reporting of control deficiencies to regional / distributed team members and providing clarity over remediation actions.
- Support Internal and external audits requirements as needed.

Role Requirements :

- Advance or fluent in English
- Experience with Audit, Internal Controls or Record to Report Area – minimum 5 years
- Bachelor degree in Accounting, Economics or Financial related. Would accept other areas, in case there is a clear working experience on Financial related areas.
- Experience: Management or Coordinator position (minimum) – minimum 3 years. Experience into multinational companies – minimum 4 years
- Soft skills: Great in communication, Influence, Resiliency, Team attitude / collaboration, Proactive

You'll receive:

A total compensation package that includes a competitive salary, performance bonus, learning platforms, pension plan, major medical expenses, flexible working environment, global employee recognition scheme, flexible benefits, parental leave, collaborative and empowered culture, development opportunities and so much more.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here: [https://www.novartis.com/about/strategy/people and culture](https://www.novartis.com/about/strategy/people-and-culture)

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

División

Finance

Business Unit

CTS

Ubicación

México

Sitio

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Política de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Finance-Control-and-Compliance-Team-Lead\\_REQ-10007748-1](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Finance-Control-and-Compliance-Team-Lead_REQ-10007748-1)
4. <mailto:tas.mexico@novartis.com>
5. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Finance-Control-and-Compliance-Team-Lead\\_REQ-10007748-1](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Finance-Control-and-Compliance-Team-Lead_REQ-10007748-1)