

# Expert Science & Technology (f/m/d) / Raziskovalec ekspert (ž/m/d)

Job ID

REQ-10015766

Ago 07, 2024

Eslovenia

## Resumen

In TRD Biologics & CGT, more than 1,000 associates spread across 5 locations are fully committed to deliver on our evolving pipeline of transformative treatments. We develop Biologics & CGT drug substance and drug products from candidate selection up to launch and drive competitive advantage through agility, innovation, and scale to best serve our portfolio, partners and patients. We are looking for an Expert Science & Technology in Analytical Development. We seek candidates who are accountable and driven by clear objectives, appreciated for their emphasis on collaboration and teamwork, and eager to embrace new challenges, thus broadening their knowledge and skillset. The candidate should design, plan, perform, interpret and report results of scientific experiments for the development and timely delivery of drug molecules, processes and procedures. Join us as we shape the future of drug development through analytical expertise. You are kindly encouraged to submit your application by 31 August 2024.

## About the Role

### Major accountabilities:

- Independently plan, organize, perform and document scientific experiments under minimal supervision; handle several activities at a time; take over responsibility for and utilize special tools /equipment or specialized facilities as an expert; schedule and perform maintenance and qualification of instruments / equipment. Proactively identify conflict situations and contribute to solutions. Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security; lead initiatives to ensure continuous improvement. Documentation of raw data, evaluate and interpret results; propose and actively support the design of next experiments.
- Review and verify raw data generated by others; approval of tests / experiments performed by others. Write protocols, scientific reports or lab procedures based on templates or SOPs under minimal supervision. Develop new methods or optimize existing methods/processes; contribute to development and implementation of new technologies. Perform information and literature searches under minimal guidance.
- Actively foster knowledge exchange.
- Train and coach associate scientists, technicians, temporary employees and employees under training / education.
- Establish innovative solutions for verification and control of critical quality attributes, critical material attributes or critical process parameter in cooperation with other colleagues.
- Generate scientific documents to hand over to internal and / or external partners (e.g., MST, TechOps, authorities, external companies) and support generation of international registration documents under minimal supervision.
- If assigned this task, maintenance of infrastructure / equipment and required investments (e.g. system ownership). Generate lab procedures or SOP's, generate protocols and reports. Report and present scientific /technical results internally and contribute to publications, presentations and patents.

## Requirements:

- University degree (MSc) in pharmacy, pharmaceutical technology, chemistry, engineering sciences, or another relevant scientific field with at least 1 year of experiences in a comparable role
- Basic knowledge of analytical methods and techniques including chromatography, spectroscopy, and other relevant physico-chemical methods.
- Familiarity with automating laboratory processes and instrument control software to enhance efficiency.
- Experience in Experiments Design and Technical Writing.
- Excellent problem-solving skills and the ability to troubleshoot instrumentations and analytical methods.

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

## You'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being, Unlimited learning and development opportunities.

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

## Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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## Raziskovalec ekspert

Načrtuje, planira, dokumentira in tolmači znanstvene eksperimente pripravo in pravočasno dostavo zdravil, učinkovin, procesov ali postopkov; vzdržuje in kvalificira opremo/infrastrukturo ter v skladu z zadolžitvami upravlja operativne vidike v laboratoriju ali obratu.

## Vaše ključne odgovornosti:

- Samostojno pod minimalnim nadzorom oblikuje, načrtuje, organizira, izvaja in dokumentira znanstvene eksperimente; obvladuje več aktivnosti hkrati; razume in izpolnjuje potrebe kupcev.
- Kot ekspert deluje kot skrbnik in uporabnik zahtevnejše opreme; terminsko načrtuje in izvaja vzdrževanje in kvalifikacijo instrumev/opreme.
- Zagotavlja dokumentiranje neobdelanih podatkov, vrednoti in tolmači rezultate, samostojno dela ustrezne zaključke in oblikuje naslednje eksperimente; nadzoruje znanstvene, povezane s projekti. Pregleduje in preverja neobdelane podatke drugih
- Pod minimalnim nadzorom sestavlja protokole, znanstvena poročila, laboratorijske postopke ali splošne postopke; sestavlja znanstvene dokumente, namenjene zunanjim partnerjem ali pripravi registracijske dokumentacije.
- Obvešča o problemih s področja, za katerega je odgovoren, jih obravnava in rešuje; učinkovito komunicira s kontaktnimi osebami v organizaciji; nudi prenos znanja in izkušenj na druge oddelke ali zunanje pogodbene izvajalce, tudi reševanje problemov in usposabljanje na lokaciji.
- Razvija nove metode/procese ali optimizira obstoječe; prispeva k razvoju in uvajanju novih tehnologij.
- Daje znanstvene in tehnične smernice; išče informacije; ~~2/4~~ivno vzpodbuja izmenjavo znanja. Usposablja in usmerja

člane ekip, začasno zaposlene in zaposlene, ki se usposablajo; izvaja interne predstavitve znanstvenih/ tehničnih rezultatov ter prispeva k objavam, prezentacijam in patentom

- Odgovornost za osebni in strokovni razvoj.
- Vodi pobude za proaktivno zagotavljanje skladnosti in stalnih izboljšav.
- Izvajanje in upoštevanje vseh navodil in zahtev za zagotavljanje varnega dela, varovanja okolja in premoženja.
- Ostale naloge določene z letnim pogovorom o ciljih in s kazalniki uspešnosti.
- Druge naloge po navodilu nadrejenega in naloge na podlagi posebnega imenovanja.

#### **Vaš doprinos k delovnem mestu:**

- Magisterij (MSc) ustrezne naravoslovne smeri in 1 leto izkušenj na primerljivem delovnem mestu
- Osnovno znanje analitskih metod in tehnik, vključno s kromatografijo, spektroskopijo in drugimi ustreznimi fizikalno-kemijskimi metodami.
- Poznavanje avtomatizacije laboratorijskih procesov in programske opreme za nadzor instrumentov za povečanje učinkovitosti.
- Izkušnje pri oblikovanju eksperimentov in tehničnem pisanju.
- Odlične sposobnosti reševanja problemov in sposobnost odpravljanja težav z instrumenti in analitičnimi metodami.
- Aktivno znanje angleškega jezika

**Zakaj Novartis?** Naš namen je soustvarjati medicino za izboljšanje in podaljševanje življenja ljudi, naša vizija pa je postati najbolj cenjeno in zaupanja vredno farmacevtsko podjetje na svetu. Kako lahko to dosežemo? S pomočjo naših ljudi. Prav naši sodelavci nas vsak dan spodbujajo, da dosežemo svoje ambicije. Postanite del te misije in se nam pridružite! Več na spodnji povezavi: <https://www.novartis.com/about/strategy/people-and-culture>

**Kaj nudimo:** Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

**Predani smo raznolikosti in vključenosti:** Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Pridružite se naši mreži Novartis:** V kolikor se ne prepoznate v zgornjem opisu delovnega mesta, vas vabimo, da se vpišete na spodnji povezavi v Novartisovo bazo talentov saj lahko tako vašo vlogo upoštevamo za podobne pozicije v prihodnosti: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

Development

Business Unit

Innovative Medicines

Ubicación

Eslovenia

Sitio

Mengeš

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Research & Development

Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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