

# LDC Adopt Process Lead - BPA and R&A

Job ID  
REQ-10017075  
Jul 25, 2024  
México

## Resumen

#Li-Hybrid Strategic position to support deployment activities for Business Planning and Analysis (BPA) and R&A (Reporting and Analytics) area in collaboration with global LDC leads, function leads and experts in NOCCs, countries and above country The role is the LACan functional representative working and reporting directly to the Americas ADOPT Finance Lead

## About the Role

### Main Responsibilities:

- Support repeatable and scalable deployment of LACan LDC (Lean Digital Core) releases for Business Planning and Analysis (BPA) and R&A (Reporting and Analytics)
- Ensure LACan specific R&A and BPA user requirements are captured, assessed and implemented or mitigated through LDC LACan project
- Be the main point of contact for the Global BPA LDC team and the BPA communities within the countries in scope to ensure the relevant topics are raised and tackled to comply with the LDC model
- Be the main point of contact for the Global R&A LDC structures and the countries to assess the reporting needs and changes triggered by LDC
- Own transition from current environment to future LDC based and enabled reporting, through inputs to data migration/mapping, coordination and execution of testing activities and communication/change management with respective reporting lead product owners and reporting team leads
- Outline, assign and coach required resources for successful deployment in-country for successful delivery
- Support Americas Finance Adopt Lead to ensure smooth interaction of expertise areas & activities above country
- Have an oversight and coordination role of LDC LACan local dependent, triggered and competing projects and be the connection with the global projects' owners to have visibility on potential risks to develop mitigation actions
- Engage with internal stakeholders on functional & deployment deliverables. Support user acceptance testing to enable local organization acceptance and support for positive "Go" decision. Facilitate robust collaboration between Functional and Business experts to achieve sustainable process solutions

## Essential requirements:

- Certified Accountant, Finance, Business Administration or similar (MBA is a plus)
- 10 years of experience in leadership roles within Finance Planning & Analysis
- Experience in implementation of new tools and project management
- Proficient in English & Spanish
- Proven experience in Commercial Business Planning & Analysis
- Operations Management and Execution. \* Working in complex matrix organization. Process management and Project Management Technical knowledge
- In-depth knowledge of functional area business processes. Compliant Financial and Technical Accounting. Financial Business Partnering
- High integrity financial Compliance and Control

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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División

Operations

Business Unit

CTS

Ubicación

México

Sitio

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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5. <mailto:tas.mexico@novartis.com>
6. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/LDC-Adopt-Process-Lead---BPA-and-R-A\\_REQ-10017075](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/LDC-Adopt-Process-Lead---BPA-and-R-A_REQ-10017075)