

# Business Planning and Analysis Manager

Job ID  
REQ-10017263  
Ago 06, 2024  
México

## Resumen

As a Techno-Functional professional, your role will involve bridging the gap between technical and functional aspects of a project or system for BPC. You will be responsible for understanding business requirements, translating them into technical specifications, and collaborating with cross-functional teams to implement solutions. Facilitate user training sessions and provide ongoing support to ensure effective adoption and utilization of BPC solutions.

## About the Role

- **BPC Operations:** Ensure seamless BPC operations for US & LaCan countries. Proactively Collaborate with various countries understand the Planning or Actual reporting requirements and execute the same in BPC.
- **US BPC Operations:** Be a spoc for US BPA's for BPC operations which includes onboarding/training new BPA's, MEC closing (ensure data in BPC is in sync with source data and between various cubes) and planning support.
- **Financial Analysis Skills:** In-depth understanding of financial analysis techniques, including variance analysis, forecasting, and budgeting. Ability to extract insights from complex financial data and communicate them effectively to non-financial stakeholders.
- **Business Acumen:** Strong business acumen and the ability to connect financial analysis to broader business objectives. Understand key drivers of financial performance and provide actionable recommendations to drive business growth and profitability.
- **Analytical Thinking:** Exceptional analytical and problem-solving skills, with the ability to think critically and make data-driven decisions. Attention to detail is crucial, as is the ability to work with large datasets and perform complex financial calculations accurately.
- **Communication Skills:** Excellent verbal and written communication skills, with the ability to present financial information clearly and concisely to both financial and non-financial audiences. Strong interpersonal skills to collaborate effectively with cross-functional teams and senior management.
- **Adaptability:** Demonstrated ability to work in a fast-paced and dynamic environment, managing multiple priorities and meeting deadlines. Willingness to adapt to changes and embrace new technologies or tools for continuous improvement.
- **Collaboration:** Act as the primary liaison between business stakeholders and technical teams, gathering requirements, defining project scope, and prioritizing features for local BPC implementations.

## Qualifications:

Chartered accountant or Finance degree with 5+ years of experience in Finance Domain

Strong understanding of BPC concepts, including financial planning, budgeting, forecasting, and consolidation

processes.

Experience with SAP BPC or similar enterprise planning and consolidation tools is highly desirable.

Proficiency in data analysis tools and techniques, with the ability to interpret and communicate complex data insights to non-technical stakeholders.

Excellent leadership and communication skills, with the ability to effectively collaborate with diverse teams and influence decision-making at all levels of the organization.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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División

Finance

Business Unit

Corporate

Ubicación

México

Sitio

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

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