

# Vodja ekipe za mednarodno trgovino (m/ž/d) / International Trade Team Lead (m/f/d)

Job ID  
REQ-10026956  
Ene 30, 2025  
Eslovenia

## Resumen

Location: Slovenia #LI-Hybrid

As an International Trade Team Lead you will be responsible for providing general support in relation to customs and international trade related matters. Focusing on denied party screening as part of embargo and sanction due diligence process and customs classification. In addition, country of origin review and determination are in scope, as well as KPI measures and reporting on behalf of Global Customs and Trade Compliance team. Act in accordance with legislation, internal rules, good practices and business objectives.

Join us and become our next talent.

## About the Role

### Key Responsibilities:

- Ensure compliance of all the legal entities of Novartis with applicable import and export laws in Slovenia;
  - Design and implement the leadership structure for the Customs & Foreign Trade function with clear competencies and responsibilities, aligned with the Group Head;
  - Assess and implement various CTC policies and standards created in accordance with the global Sandoz guidelines and, if necessary, country-specific regulations;
  - Manage uniform standard operating procedures in the field of Customs & Foreign Trade CTC control, and the compliance requirements, thereby ensuring full compliance with the relevant laws and regulations;
  - Provide interpretations and advice regarding CTC matters in accordance with the European customs laws and regulations, and provide up to date information regarding modifications of such regulations;
  - Provide guidance in determining proper valuation, classification, country of origin, and import and expert compliance requirements for complex international transactions;
  - Manage regular relationships and performance of the Customs broker(s) and other service providers; design processes and electronic connections with Customs partners.
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- Provide advice and guidance to employees within the organization with regard to CFT compliance requirements associated with international transactions.

### Essential Requirements:

- University (BSc) degree in pharmacy, chemistry, economics or other equivalent degree.
- Minimum 5 years of experience in international trade function and leading a team.

- Professional qualification or exam for a freight forwarder.
- Fluent in written and spoken English; German nice to have.
- Knowledge of Microsoft Office.
- Highly motivated, independent and self-initiative.

### **We offer a permanent employment.**

You are kindly invited to submit your application in English language, including CV.

### **You'll receive:**

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), employment at Top SI Employer, Unlimited learning and development opportunities.

### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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For Slovenia:

Lokacija: Slovenija #LI-Hybrid

Kot **Vodja ekipe za mednarodno trgovino(m/ž/d)** boste odgovorni za razvoj, izvajanje in upravljanje vseh procesov carinjenja in zunanje trgovine v vseh pravnih subjektih v Sloveniji. Skrbi za to, da podjetje upošteva vse ustrezne uvozne in izvozne zakone in predpise na vseh svojih lokacijah, v vseh funkcijah in razvojnih centrih (če obstajajo), v katerih potekajo tovrstne dejavnosti. Podpira proces za zmanjšanje stroškov trgovine.

Pridružite se nam!

### **Vaše ključne odgovornosti:**

- Zagotavlja skladnost vseh pravnih subjektov družbe Novartis z veljavno uvozno in izvozno zakonodajo v Sloveniji;
- Načrtuje in izvaja strukturo vodenja področja carinjenja in zunanje trgovine z jasnimi pristojnostmi in odgovornostmi, usklajenimi z vodjo ekipe;
- Ocenjuje in izvaja ustrezne politike in standarde carinjenja in zunanje trgovine, ki so oblikovane v skladu z globalnimi smernicami Sandoza in po potrebi s predpisi, specifičnimi za določeno državo;
- Upravlja enotne splošne postopke s področja nadzora carinjenja in zunanje trgovine in zadeve glede skladnosti ter na ta način zagotavlja popolno skladnost z zakonodajo in predpisi;
- Tolmači in svetuje o zadevah carinjenja in zunanje trgovine glede na evropsko zakonodajo in druge predpise o carinjenju ter zagotavlja najnovejše podatke o spremembah teh predpisov;
- Daje usmeritve pri določanju ustreznega vrednotenja, klasifikacije, določanja države izvora in zahteve glede

skladnosti uvoza in izvoza za kompleksne mednarodne posle;

- Upravlja redne odnose s carinskimi posredniki in drugimi izvajalci storitev ter njihovo uspešnost; načrtuje procese in elektronske povezave s partnerji na področju carinjenja;
- Zaposlenim v organizaciji daje nasvete in usmeritve glede zahtev za skladnost carinjenja in zunanje trgovine v povezavi z mednarodnimi posli.

#### **Vaš doprinos k delovnem mestu:**

- Visokošolska stopnja izobrazbe farmacevtske, kemijske, ekonomske ali druge ustrezne smeri.
- Minimalno 5 let ustreznih delovnih izkušenj na področju oskrbovalne verige in vodenja ekipe.
- Obvezno opravljena poklicno kvalifikacijo ali izpit za špediterja.
- Aktivno znanje angleškega; zaželeno znanje nemškega jezika, vendar ni pogoj.
- Poznavanje orodja Microsoft Office.
- Visoka motiviranost za delo, samostojnost in samoiniciativnost.

#### **Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas.**

Prijave z življenjepisom v angleškem in slovenskem jeziku oddajte preko spletne povezave.

#### **Kaj nudimo:**

Konkurenčen plačni paket, letni bonus, fleksibilen način dela, z možnostjo prilagajanja urnika in delom od doma, zaposlitev v podjetju s certifikatom TOP Employer, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega počutja (Polni življenja) ter dogodke, neomejene priložnosti za učenje in razvoj.

#### **Predani smo raznolikosti in vključenosti**

Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

Operations

Business Unit

Innovative Medicines

Ubicación

Eslovenia  
Sitio  
Ljubljana  
Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. [mailto:diversity.inclusion\\_slo@novartis.com](mailto:diversity.inclusion_slo@novartis.com)
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