

# Financial Controls & Compliance Manager

Job ID  
REQ-10032712  
Feb 26, 2025  
Brasil

## Resumen

The Manager for Financial Controls & Compliance will be responsible for overseeing the financial control and compliance functions within the Brazil operations of the company. This role ensures that the company adheres to all financial regulations, internal controls, and compliance standards.

## About the Role

### Major accountabilities:

- **Internal Controls:** Support the organization in the implementation and monitoring of internal controls as per NFCM guidelines.
- **Risk Management:** Identify, assess, and mitigate financial risks, including fraud, corruption, and money laundering.
- **Training and Education:** Provide training to employees on financial compliance and control standards.
- **Support and Monitoring Audit Procedures:** Support and monitor internal and external audit procedures for the respective country, ensuring adherence to compliance and control standards.
- **Reporting:** Prepare and present reports on financial compliance and control-related activities to senior management and regulatory bodies.
- **Stakeholder Collaboration:** Work closely with key stakeholders, including the FRA Head, CFO, Regional FCC Head, NOCC FCC Organization and Local Management, to ensure a cohesive approach to financial compliance and control.
- **Process Improvement:** Continuously review and improve financial compliance and control processes, including the implementation of process improvements and automations to adapt to International Financial Reporting Standards (IFRS), Novartis Accounting Manual (NAM) and business needs.
- **Business Support and Advisory:** Provide support and advisory services for business process changes and/or new projects implementation, ensuring that financial controls and compliance considerations are integrated into project planning and execution.

### Essential Requirements:

- **Education:** Bachelor's degree in Finance, Accounting, Economics, Business Management, or a related field. A Master's degree or MBA is preferred.
- **Experience:** Minimum of 8 years of experience in financial controls, compliance, or a related field, with at least 3 years in a management role.
- **Skills:**
  - Strong knowledge of International Financial Reporting Standards (IFRS), financial regulations, and compliance standards.

- Excellent analytical and problem-solving skills.
- Proficiency in financial analysis and reporting.
- Experience with SAP (knowledge of the system) and system integrations
- **Soft Skills:** Strong communication, negotiation, and influence skills.
- **Certifications:** Relevant certifications, such as Certified Internal Auditor (CIA) or Certified Fraud Examiner (CFE), are preferred.
- **Language:** fluency in Portuguese and English and intermediate proficiency in Spanish.

**You'll receive:**

Competitive salary, annual bonus, pension scheme, life insurance, 30 days annual leave, year-end recess, hybrid work model (home office 2x a week), flexible working arrangements, birthday day-off, maternity and paternity leave, subsidized dining facilities, health and dental insurance, employee recognition scheme, free parking lot (Santo Amaro and Cambe), Gympass, Space Energized for Life, gym (Santo Amaro) and virtual self-development tools.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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División

Finance

Business Unit

CTS

Ubicación

Brasil

Sitio

Santo Amaro

Company / Legal Entity

BR03 (FCRS = BR003) NOVARTIS BIOCENCIAS S.A

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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