

# Technical Transfer Lead, (f/m/d), Kundl, Tirol, Austria

Job ID  
REQ-10034626  
Ene 22, 2025  
Austria

## Resumen

More than 40 years! This is our expertise in Biotech production and a growing product portfolio including proteins, as well as new future key technologies such as pDNA and mRNA manufacturing. Join the Manufacturing Science and Technology team in Drug Substance Kundl as Technical Transfer Lead and participate at the frontline in pioneering the future of our Biologics and bringing highly innovative, high-quality pharmaceuticals to the patients.

You will lead technical transfer project teams at site and liaise efficiently with involved functions (e.g. Technical Development, Supply Chain, Production Unit, quality Control, HSE, CDMO platform, other sites.).

This role will work directly with the Manufacturing, Science & Technology team, and reports to the Head Manufacturing Science & Technology.

## About the Role

### Your responsibilities include, but are not limited to:

- Act as single point of contact (SPOC) on site for technical transfers: Lead and steer all activities for assigned projects on site level (process, technology, analytics, capacity, etc.).
- Form and lead site project team - set priorities for project and project team meetings, coordinate project team activities, ensure that Novartis guidelines as well as HSE and corresponding GMP guidelines are met.
- Establish site project plan, elaborate scientifically sound technical strategies with project team, develop contingency plans, identify hurdles, and propose solutions.
- Assess and plan site resource needs and get management approval for the overall project costs (e.g., FTEs, batch costs, investments, and external costs), strategy and timelines.
- Perform technical feasibility assessment for supply point decision in close collaboration with other stakeholders. Determine scope / design of technical batches for transfer.
- Initiate local change control in system on site and ensure approval and closure.
- Ensure timely availability of technical documentation according to Novartis guidelines. Write Manufacturing Process Transfer Documents (protocol, report).
- Establish local procedures & templates for technical transfers and contribute to process improvements and optimization for product transfers.

### Essential Requirements:

- 4 years of relevant experience in pharmaceutical manufacturing, tech transfer management /

manufacturing science and technology / technical development / quality

- Comprehensive know how in biotechnology processes with experience in executing process transfers
- University degree (MSc. or PhD) in Biology, Biochemistry, Biotechnology, Biochemical Engineering, or equivalent experience
- Fluent in English and proficient in German
- Project management experience

### **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 64.023,54 year (on a full-time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion: :**

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

Operations

Business Unit

Innovative Medicines

Ubicación

Austria

Sitio

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Befristet (Befristet)

Shift Work

No

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## Unterstützungen für BewerberInnen mit Behinderungen

Wenn Sie aufgrund einer Erkrankung, einer körperlichen Behinderung oder eines neurodiversen Zustandes eine Unterstützung bei verschiedenen Teilen des Rekrutierungsprozesses benötigen, wenden Sie sich bitte an [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) und teilen Sie uns die Art Ihrer Anfrage sowie Ihre Kontaktinformationen mit. Unsere Unterstützung umfasst die Beratung zu geeigneten Positionen sowie die Begleitung bei allen Phasen des Bewerbungsprozesses. Das österreichische Gesetz sieht die Möglichkeit vor, die örtliche Behindertenvertrauensperson (BVP) in das Bewerbungsverfahren einzubeziehen. Wenn Sie dies wünschen, teilen Sie uns dies bitte vorab als Vermerk in Ihrem Lebenslauf mit.

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### List of links present in page

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