

People Partner

Job ID
REQ-10034747
Dic 19, 2024
Turquía

Resumen

-To be responsible for a specific area of the function for the successful delivery of P&O programs/policies. Established professional working independently. May have responsibility for results of a small team within one location.

About the Role

Major accountabilities:

- Advise on various P&O processes such as recruitment, compensation and benefits, performance management, talent management, succession planning and OTR to achieve the Unit's goals, in close cooperation with the respective process expert(s).
- Compile specified P&O Key Performance Indicator (KPI) data and format for reporting.
- Supervise the performance and development of a small team.
- Participate or lead Implement P&O Projects at country or BU level.

Key performance indicators:

- Feedback from internal partners and client groups - P&O processes delivered on time with the right level of quality

Minimum Requirements:

Work Experience:

- New Product Innovation.
- Collaborating across boundaries.

Skills:

- Knowledge Of All Relevant Policies And Practices.
- P&O Data Analytics.
- P&O Process Management.
- Performance Management.
- Problem Solving.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a

community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

People & Organization

Business Unit

Innovative Medicines

Ubicación

Turquía

Sitio

Istanbul Ataşehir

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş.

Functional Area

Recursos humanos

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID

REQ-10034747

People Partner

[Apply to Job](#)

Source URL: <https://www.adacap.com/careers/career-search/job/details/req-10034747-people-partner>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Istanbul-Ataehir/People-Partner_REQ-10034747
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Istanbul-Ataehir/People-Partner_REQ-10034747