

# Clinical Sciences Trial Leader

Job ID  
REQ-10042664  
Mar 03, 2025  
Estados Unidos

## Resumen

#LI-Hybrid

This position will be based at our Cambridge, MA site and will not have the ability to be located remotely.

About the role:

We are Clinical Sciences and Innovation at Novartis. A dynamic group of Clinical Trial Leaders (Clinical Scientists) who plan and execute early phase trials worldwide. From First-in-Human to Proof-of-Concept and beyond. We design and operationalize trials, ensuring they run smoothly, on time and – most importantly – with patients' interests to the fore.

Curious, unbossed and inspired; we are committed to flexibility in the workplace.

As a member of our team, you will support the clinical science and operations of planning and executing translational medicine clinical trials. Collaborate across our global network. Partner with outstanding physicians and scientists. Build therapeutic area expertise. Revolutionize next-generation, digital and patient-centric trial design. Be always curious, innovative and inspiring.

## About the Role

### Key Responsibilities:

- Operationally and scientifically lead/co-lead early phase clinical studies (Phase 1 first in human/patient trials, Phase 2a proof of concept trials).
- Drive and deliver assigned aspects of global clinical trial execution from study design, set-up and conduct to final reporting.
- Support or lead the matrix-management of robust global clinical trial teams, collaborating across the organization and externally with service providers/investigator sites.
- Contribute to development of clinical study protocols and other required documents.
- Ensure quality conduct and document standards are applied across the clinical trial lifecycle.
- Support clinical data review.
- Support optimization of standard methodologies in clinical trial operations and adopt an open learning and sharing environment.
- Unleash the value of data and digital within clinical studies. Ultimately, YOU will help bring new technologies and therapies closer to our patients.

### Essential Requirements:

- BSc or MSc in life sciences required; PhD or PharmD (preferred).
- 1+ years' highly relevant experience within pharma clinical trial management/operations and demonstrated accountability in leading clinical trial aspects, coupled with a good knowledge of the drug development field.
- 1+ year experience in early phase clinical trial operations preferred.
- Strong project management experience; excellent planning, prioritization and organizational skills; used to managing multiple priorities concurrently.
- Leadership potential and well-developed interpersonal skills. A track record of collaborating with and influencing a wide range of people, and of building strong partnerships.
- High change agility, thriving in an open and dynamic environment. Able to learn proactively, tackle issues and take accountability.
- Clear written and verbal expression of ideas; an active communicator.

Commitment to Diversity and Inclusion / EEO: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$119,700 and \$222,300/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment,

hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

División

Biomedical Research

Business Unit

Pharma Research

Ubicación

Estados Unidos

Estado

Massachusetts

Sitio

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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