

Executive Director, US Patient Advocacy

Job ID
393361BR
Mai 02, 2024
Etats-Unis

Résumé

Onsite Location: East Hanover, New Jersey Hybrid #LI-Hybrid The Executive Director, US Patient Advocacy, will define the company's patient advocacy priorities and oversee advocacy group collaborations that educate and activate patients to seek optimal care, break down barriers to patient access, and bring patient insights into the company. As a member of the US Communications and Patient Advocacy leadership team, this leader will help drive an evolution of the function, embedding a data and insights-driven approach to enhance our impact and shape the environment in which we operate.

About the Role

Your Key Responsibilities:

- Lead, inspire and develop a stable, high-performing patient advocacy team
- Ensure deep understanding of patient needs across Novartis' therapeutic areas of focus to inform our work across the organization
- Set a vision for the Patient Advocacy team's focus and desired impact
- Establish processes, systems, governance and trainings to support the team's success
- Align with cross-functional partners on new focus and ways of working
- Lead a comprehensive review of Novartis' US grants platform and implement plan to improve functionality and user experience
- Ensure effective and efficient ways of working with other functions that engage with patient advocacy groups (Patient Engagement in R&D and Issues Advocacy in US Public Affairs)
- Ensure integrated planning across Corporate Affairs
- Manage external agencies, ensuring accountability for impact and delivery to budget
- Expected travel: 10-20% travel (US and/or international)

<https://www.youtube.com/watch?v=ggbnzRY9z8w>

Role Requirements:

Essential Requirements:

- Bachelor's degree and 15+ years of experience working in the pharmaceutical, biotech, healthcare, medical devices industry
- Understanding of commercial business and levers of growth
- Ability to cultivate high-performing teams, setting a vision and leading through change
- Demonstrated track record of cross-functional collaboration

- Executive presence and influence
- Ability to prioritize & maximize resources
- Strong analytical skills and an ability to generate insights and develop relevant action plans
- Agility and curiosity; comfortable with challenging current thinking, continually seeking and learning from new external and internal perspectives

Desirable Requirements:

- Prior experience implementing system and process changes to enhance operational effectiveness
- Complementary experience working in pharmaceutical/biotech communications, marketing or medical affairs, or within a patient advocacy group

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$224,400-336,600/year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate Affairs

Business Unit

CTS

Emplacement

Etats-Unis

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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