

# Adopt Cutover & Hypercare Business Lead

Job ID  
REQ-10002347  
juin 13, 2024  
Mexique

## Résumé

Location: Mexico City, #LI-Hybrid On the journey to become leader in the industry for digitalization, Novartis has started a program called Lean Digital Core (LDC). This role ensures a seamless business transition from the current system(s) to the new LDC environment while minimizing risks and enhancing business continuity for Adopt countries/sites, through end of Hypercare phase.

## About the Role

### Key Responsibilities

- Drives Cutover planning, including preparation, execution, and reporting from a business integration perspective
- Ensures country Business Launch Contingency plans are ready
- Supports developing, managing, and presenting Cutover & Hypercare plans with concerned business parties
- Plans and supervises Release readiness to ensure Go/No-Go meeting passed for Cutover, Hypercare, and business readiness items
- Schedules and leads ongoing Launch readiness review sessions. Co-hosts Cutover and Hypercare daily calls (in focused periods) with IT counterpart, focusing on driving Business Readiness and Business Ramp-up
- Supports planning with IT Cutover Manager and ensures business dependencies defined and handled
- Drives Hypercare KPI reporting target definition (and alignment with business stakeholders) and completes and communicates reporting if KPIs
- Defines and communicates country business resource requirements during interruption, in Hypercare and transition to post-Hypercare business support model. Ensures business resources available/contactable over Cutover and Hypercare period
- Acts as business customer concern point for Cutover & Hypercare issues, supporting resolution
- Identifies & mitigates risks to minimize potential disruptions during Cutover & Hypercare. Takes findings from post-cutover reviews, leading to scaling / automation for future rollouts

### Minimum requirements:

- B.A Engineering, IT fields, Business Administration or related fields.
- + 7 years of shown experience in positions related to Cut over and Hypercare processes.
- Strong, global project management and Cross-functional skills
- Good communication and negotiation skills
- Solid SAP business process understanding. •ERP project implementation background (preferred)
- Ability to get results and meeting project deadlines
- Thrives in international and matrix-based organizations
- Experience managing people and large virtual teams
- Proficient English (additional languages preferred)

•Strategic and Hands on way of working (running meetings, tracking progress, managing issues & risks)

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Operations

Business Unit

CTS

Emplacement

Mexique

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Adopt-Cutover---Hypercare-Business-Lead\\_REQ-10002347](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Adopt-Cutover---Hypercare-Business-Lead_REQ-10002347)
4. <mailto:tas.mexico@novartis.com>
5. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Adopt-Cutover---Hypercare-Business-Lead\\_REQ-10002347](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Adopt-Cutover---Hypercare-Business-Lead_REQ-10002347)