

AD M&A Planning & Integration (East Hanover, NJ)

Job ID
REQ-10008981
Jul 16, 2024
Etats-Unis

Résumé

The AD, US M&A and Planning Integration is based in East Hanover, NJ. This person is responsible for developing and implementing the Novartis tax planning strategy. To ensure alignment with the overall business strategy, the AD of M&A and Planning will need to partner closely with other business stakeholders and within the tax function. With the acquisitive nature of Novartis, this role will need strong due diligence and tax technical knowledge. The role is key in driving the strategic direction of an inclusive, globally integrated, finance based and functionally connected US tax organization, covering end-to-end all relevant aspects of US tax and ensuring alignment to Novartis overall business plans.

About the Role

Leading Tax

- Support the continuous development of a finance/accounting based tax organization with analytical orientation prepared for internal and external needs and challenges. Ensure close collaboration with business stakeholders locally and globally.
- Lead the US tax effort and maximize the value delivered in support of federal and state tax reporting, compliance, and controversy, act as trusted and respected advisor with stakeholders and senior management.
- Provide leadership and technical support as a function aligned with tax compliance, tax provision, tax planning and transfer pricing based on strong finance and accounting skills, promoter of the strategic integration of US Tax into the local and global Novartis organization including business partnering and technical expertise on all dimensions of tax reporting
- Representative of US tax function with policy makers, fiscal authorities, industry associations, tax director community and other external stakeholders to front Novartis on specific tax matters

Planning, Compliance and Risk Management

- Complete all aspects of the M&A and BD&L process, including Due Diligence, contract review, funding, tax structuring, and negotiations.
- Transition Due Diligence knowledge and collaborate closely with Tax Operations and Accounting teams on the tax Opening Balance Sheet discussions and review, including taking positions on whether Valuation Allowances are needed for Deferred Tax Assets.
- Provide high-level review of the pre-acquisition and the stub tax returns.
- Draft and maintain step plans for integration and tax planning transactions.
- Provide detailed analysis of integration and other planning projects, including the estimated effect on cash-taxes, Effective Tax Rate, and book/tax differences.
- Manage Section 382 and other acquisition analysis.

- Provide tax technical advice to all US business units in close cooperation with the tax operations and transfer pricing teams, business units, finance organization and other key stakeholders.
- Research and draft tax memoranda on a variety of complex tax matters and provide well-organized verbal or written tax advice and assistance to tax operations and tax audit functions, especially as relates to Information Document Requests.
- Research, document, and take positions on reserves and other tax filing positions.
- Monitor, document, and assess the impact of the changing legislative environment, including Corporate Alternative Minimum Tax ("CAMT") and Excise Tax, as applicable for the Company.
- Monitor and relay updates to tax laws and regulations to relevant teams.

People and Development

- Encourage an environment of collaboration and professional development, create a sense of empowerment, teamwork and ownership to elevate the US tax team to a knowledge center covering all US tax areas and pro-actively interconnected within US Tax and with US and global stakeholders (HQ Tax, Global FRA, M&A, finance, treasury, funds flow, BR, Development, commercial, legal, etc.)
- Act as a role model and mentor to the US Tax team members, embracing business partnering, knowledge sharing and technical excellence at the crossroads of tax, finance/accounting, and legal.
- Ensure training and development opportunities for team members and stakeholders.
- Active member of the global tax function driving the strategy, priorities, initiatives, and activities of the global tax function, in close collaboration with business and finance stakeholders.

Education:

Economics/Finance/Law/Accounting degree, with further accredited accounting and/or tax qualification (e.g. CPA, Tax Expert)

Languages:

English

Experience:

Capabilities:

Minimum of 8+ years of US Tax experience in Big 4 and/or corporate department of a large publicly held multinational company

Ability to influence stakeholders, effective communication, operational decision making, critical thinking, interpersonal skills, act towards accomplishment, embrace change and manage ambiguity

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Finance

Business Unit

Corporate

Emplacement

Etats-Unis

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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