

Ethics Risk & Compliance Sr. Manager Mexico International

Job ID

REQ-10012952

juin 27, 2024

Mexique

Résumé

Responsable de supervisar y contribuir al desarrollo e implementación de un Programa de Ética, Riesgo y Cumplimiento efectivo dentro del país o clúster respectivo en alineación con la Compañía, Divisiones, Unidades Organizativas o Estrategia de Función. Apoyar al liderazgo local para asegurar la correcta implementación del Programa ERC / Riesgo / BCM & NEM / TPRM.

About the Role

Location: Hybrid. CDMX

Major Accountabilities:

- Assure the right understanding of the associates on principles and policies to empower them to do what's right.
- Provide comprehensive, contextual advice in order to influence actions regarding local business - owned implementation of ERC policies and guidelines.
- Ensure ERC topics are discussed and documented in relevant committees and meetings.
- Provide basic functional coordination and oversight for ERC activities at local level.
- Ensure that annual monitoring plan is in place and executed. Major issues/gap identified are adequately addressed.
- Support the risk management processes of the company and follow-up of mitigation and remediation actions.
- Follow-up and development of RAM actions; ERM process and other systems and controls.
- Proper influence in the business to carry out the actions agreed to develop and sustain a risk based approach environment.

Requirements:

- +5 years of experience in pharmaceutical, device or healthcare industry with relevant exposure to Ethics, Risk and Compliance function.
- Proven ability to lead complex projects and collaborate with different Therapy Areas. in a matrix environment.
- Experience in dealing with investigations of misconduct.
- Project management
- Languages: Fluent in Spanish and English
- CDMX located

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Division

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Emplacement

Mexique

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Légal et Propriété intellectuelle

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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