

# Financial Analyst - SoD Ops

Job ID  
REQ-10014929  
Sep 17, 2024  
Inde

## Résumé

105,000 people reimagining medicine for more than 766 million people globally. 10 major new medicines planned for launch over the next few years creating new career opportunities for those who want to make a direct impact on patients at scale.

## About the Role

### Key responsibilities:

- Process and system expertise from SOD (Segregation of duty) perspective, continuously enrich process knowledge through partnering with IT, Business and FC&C community
- Risk Reduction- work closely with the Risk Owners / Process Owners to complete User Access Review, Segregation of Duties and Critical Action reviews effectively and timely
- Drive continuous access controls improvement, define and implement solutions • Reduce the overall number of SoD conflicts across systems and processes
- Continuously share the latest access controls updates, best practices and access controls learnings with both FC&C as well as non-FC&C community, train role owners and risk owners on access controls
- Drive automation initiatives in the SoD and GRA Access Control area to continuously enhance processes and challenge status quo
- Ensure transparent, reliable and agile stakeholder management People management, incl. ensuring a high-performance work culture. Ensure workload balancing of the team supporting multiple initiatives, strong focus on Continuous Improvement initiatives, support support transitions and knowledge transfer, monitoring critical deliverables
- Support in ensuring Low number of internal control deficiencies, Timely reporting of the control deficiencies to local and global stakeholders ,Maintain and improve customer service, Adherence to SOX timelines and SOX 404 attestation processes ,Internal and external audits, if required and support for remediation of agreed action

### Essential Requirement:

- B tech , MBA or Equivalent/University Degree
- 2-6 years of post-qualification experience (incl. IT Application Controls and SAP GRC, SAP security concepts)
- Expert with SAP GRC Access Controls and SAP authorization concepts primarily in ECC, S/4 HANA.
- Project management skills with focus on driving performance and productivity.
- SAP GRC AC Certified

### Desired requirement:

- Having prior experience in process automation and digital tools such as Microsoft Power Automate, BOTs, Power BI, and Alteryx would be added advantage.
- Prior working experience in a large Audit firm or top tier IT service providers

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Finance

Business Unit

Corporate

Emplacement

Inde

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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