

# Lead Consultant - Integrations & Separations

Job ID

REQ-10015067

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## Résumé

Location: Hybrid. Prague, Czech Republic We support the most strategic programs in the company and focus on identifying and delivering high impact engagements. People and culture; knowledge and innovation; performance and value are the key enablers to deliver our consulting strategy & vision. Through our talent, curiosity, and continuous collaboration, we partner with our colleagues across the whole global organization. As a Lead Consultant you would become part of our global network of Novartis management consultants located in Prague, Dublin, Hyderabad, Mexico City, and East Hanover. In Prague, you'll find a vibrant team environment that celebrates diversity, with colleagues representing 20 different nationalities.

## About the Role

### Key Responsibilities:

- Lead Business Transformation Solution (BTS) teams within Integrations & Separations projects
- Collaborate with Novartis cross-functional Integration | Separation teams – Global Integration & Separation Office (GISO), Biomedical Research, Drug Development, Manufacturing & Supply, Launch Readiness, Medical affairs, Commercial, Human Resources, Communication & Change management, IT, etc.) to develop and implement Post-merger Integration | Separation strategies and plans
- Utilize your project management skills to drive efficiency and effectiveness in the Integration | Separation process to maximize the deal value, identify potential risks and challenges during the Integration | Separation process, develop contingency plans, communicate progress and updates to senior project stakeholders
- Build and maintain trust with senior stakeholders and work collaboratively with all internal and external project partners towards a common goal
- Actively support BTS leadership team on the proposal development and finding the opportunities to expand the Integrations | Separations management consulting solutions, take an active role in continuous improvement and innovation (e.g. critical initiatives, team learning and culture, capability, methodology development)
- Always maintain a “Can do” attitude towards internal customers’ requests.

### Essential Requirements:

- 15+ years of total work experience, preferably in the domain of Management consulting or M&A Post-merger Integrations | Separations (or Transformations) across Pharma & Biosciences, Technology,

Financial Services or Manufacturing industries, including Due Diligence and Integrations | Separations (or Transformations) planning and execution

- Strong business acumen to be able to analyze and interpret business data to propose informed decisions
- Strong leadership, communication & change management, ability to work with C-level stakeholders, adaptability, empathy, ability to secure cross-functional alignment with various senior stakeholders
- Strong Project management skills, experience with end-to-end project lifecycle including planning and all elements of project execution, demonstrated track record of being a team player ('Team Before Self'), proven ability to work independently, managing small consulting teams ensuring timely delivery of the project
- Strong experience in leading diverse project teams, proven ability to lead, coach and develop junior team members
- Strong analytical skills, attention to details, problem solving and troubleshooting skills, ability to exercise mature judgment
- Excellent communication skills in the English language (written and spoken), fluency in another language is a plus. Highly proficient in Microsoft Suite (MS Project, PowerPoint, Excel)
- Role requires some international travel

**Desirable requirements:**

- Master's degree in business, scientific or technical area
- Preferable experience from leading Strategy consulting houses (e.g. McKinsey) or Big 4 management consulting firms (e.g. Deloitte, KPMG, PWC, EY)

**Benefits and rewards:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Car allowance; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business

Services: <https://www.novartis.cz/>

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

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2. <https://talentnetwork.novartis.com/network>
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