

# FRA Manager

Job ID

REQ-10015200

Aoû 02, 2024

Royaume du Maroc

## Résumé

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and provide expert advice within a core FRA process/ area/ technology

## About the Role

### Major accountabilities:

- Ensure the operational conversion of the Finance strategic goals within a dedicated area of the business & supervise the performance and development of a small team of FRA specialists.
- Ensures the integrity, viability, and interoperability of financial reporting processes (Actuals, Budgets and Latest Estimates) and systems, including tax, inventory, corporate controls, and payment and purchasing data.
- Manage and operate the basic reporting processes for actuals and forecasts to agreed quality and fast close timeline.
- Provide financial accounting services and data in a timely and accurate manner, including fixed assets, cash activities and divestment activities; ensures appropriate information is provided to relevant individuals and external bodies.
- Manage audit reporting processes and support compliance for various tax related reports (i.e.: VAT, corporate tax, employee tax); provide necessary data to internal and external authorities.
- Manage and automate the provision of routine information to local users from SAP and BW, and perform 'super user' responsibilities for Finance and Controlling modules in SAP.
- Supervise the development and maintenance of current reporting systems (SAP, BW, Excel); integrate other requirements and the changing needs of the organization so that processes to report actuals, budgets, latest estimates and mid-range plans are met cost effectively and responsively.
- Prepares ad-hoc and routine 'accounting / management' information and quality financial analysis in order to support global and organization's requirements.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

### Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided  
-Customer satisfaction of service delivery and process specific KPIs in accordance with agreed SLAs

### Minimum Requirements:

### Work Experience:

- Functional Breadth.
- People Leadership.
- Operations Management and Execution.

### **Skills:**

- Ability To Influence Key Stakeholders.
- Building Effective Teams.
- Critical Thinking.
- Effective Communications.
- Financial Accounting.
- Financial And Management Reporting.
- People Development.
- Process Optimization.
- Resource Allocation.
- Understanding Value Drivers.
- 8+ years of Financial experience, with in-depth functional expertise
- Demonstrated ability to work effectively in a multi-national, matrix organization
- Previous experience in managing Financial Services
- SAP knowledge
- Experience with Shared service concept and GCC countries is a plus
- Strong Knowledge of IFRS and Tax
- Significant experience in financial accounting and reporting, auditing, tax, costing and financial process engineering, with record of strong control focus and driving / delivering change initiatives

### **Languages :**

- English , French & Arabic

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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Division

Finance

Business Unit

CTS

Emplacement

Royaume du Maroc

Site

Casablanca

Company / Legal Entity

MA03 (FCRS = MA003) Novartis Pharma Maroc SA 2/3

Functional Area  
Audit et Finance  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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