

Associate Director, Portfolio Analytics

Job ID
REQ-10015247
Aoû 16, 2024
Etats-Unis

Résumé

Job Description Summary Location: Cambridge, MA (Hybrid) #LI-Hybrid This is a site based role, location Cambridge, MA The Associate Director of Portfolio Analytics will provide real-time portfolio insights and analysis to senior leadership, key stakeholders, and cross-divisional counterparts. This will support strategic decision-making, portfolio prioritization, and generate a common understanding of pipeline status. The Associate Director will also support the characterization of the portfolio's current state, performance against metrics, and future evolution for internal and external purposes, as well as the further advancement of simulations methodologies and portfolio simulation tools.

About the Role

Major Accountabilities:

- Supports portfolio assessment and regular, high quality pipeline insights to provide a real-time holistic picture of the Novartis pipeline including impact of recent internal and external events and decisions on short, mid- and long-term growth to key stakeholders.
- Contributes towards analyses and insights in close collaboration with Divisional counterparts, Corporate & TA Strategy, and Portfolio Strategy & Analytics colleagues and other key stakeholders to drive real-time portfolio review and prioritization deep dives for portfolio governance and inform the ECN (C-Suite) Strategy Meeting as a part of the annual strategic planning cycle, driving the sustainable delivery of transformative medicines in the short-, mid- and long-term.
- Creates and maintains regular reporting on the pipeline in dimensions of value, strategic fit and execution to internal and external stakeholders.
- Contributes insights to inform Governance decision-making on portfolio trade-offs involving internal and external Business Development & Licensing (BD&L) projects to achieve growth goals subject to investment constraints by preparing an independent individual project assessment and position within the portfolio in collaboration with Strategy & Growth colleagues and other key stakeholders.
- Develops and delivers in-depth analyses and strategic insights into the drug pipeline/portfolio addressing senior management questions (including Executive Committee Novartis ECN and Board of Directors)
- Provides pipeline information including changes for external reporting (e.g., 20F, Annual Report, and other IR-related events) by establishing and maintaining systems and processes in liaison with key stakeholders across the organization.
- Establishes and drives innovative portfolio tools to capture standardized inputs for reporting and project/portfolio assessments, including financial valuations, scenario planning and pipeline modelling
- Contributes towards the continued build out of the newly integrated Portfolio Strategy & Analytics function and acts as an influential ambassador and portfolio expert to the rest of Novartis.

Key Requirements

- Degree in business (ideally MBA) or advanced scientific degree is required
- Significant pharma industry experience, with experience in research, development and/or commercialization areas. In-depth multi-/cross-functional team experience, e.g. in Project Management. Experience gained in consultancy, preferably in one of the major consultancy firms, with demonstrated experience in international and multidisciplinary drug development teams in a leading position might be considered equivalent. Experience in handling and modeling complex financial and commercial figures with in-depth knowledge of forecasting and valuation methodologies.
- Familiarity with or direct experience in applied decision analysis, R&D portfolio management, simulation, and/or data science is a plus.
- Excellent understanding of the biopharmaceutical R&D business. Demonstrated in depth insights of the global competitive business environment.
- Proficiency in English required, written & verbal. Excellent verbal and written communication skills with track record of developing senior management-ready presentations; along with strong planning and organization skills.
- Strong cross-functional matrix leadership experience and ability to establish strong partnerships without formal authority.

The pay range for this position at commencement of employment is expected to be between \$151,200 to \$226,800 per year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [novartis-life-handbook.pdf](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Corporate

Business Unit

Innovative Medicines

Emplacement

Etats-Unis

Site

Cambridge (USA)

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Recherche & Développement

Job Type

Full time

Employment Type

Regular

Shift Work

No

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