

# Site Engineering Head / Directeur Ingénierie et Maintenance (m/f/d)

Job ID  
REQ-10016880  
Aoû 21, 2024  
France

## Résumé

We are seeking a Site Engineering Head to lead the site engineering and maintenance organization, consisting of approximately 120 internal individuals, as well as external contractors / partners. The main role of the Site Engineering Head is to ensure that the engineering department establishes, executes, maintains, and enhances the engineering procedures in relation to buildings, equipment, utilities, energy and environmental sustainability, commissioning and qualification, automation, facility management. The Site Engineering Head is part of the Site Leadership Team.

## About the Role

## Key Responsibilities:

- Develop and maintain technical site strategy plan (Capex Plan, recapitalization of equipment, obsolescence management, budgeting, etc.) and oversight of its implementation.
- Set objectives and proactively manage the performance of the Engineering department.
- Ensure availability of competent, high performing people and develop the talent pool.
- Ensure the inspection readiness of the Engineering department; support audits and inspections.
- Establish cost-efficient repair and maintenance processes in compliance with local regulations, Health, Safety, and Environment (HSE) standards, and Good Manufacturing Practices (GMP).
- Account for technical availability, reliability, and condition of production plants and infrastructures
- Define and execute asset strategy and proper asset lifecycle management. Support innovation, data and digital site initiatives, and state-of-the art technology to support productivity journey.
- Develop with procurement, the required strategy and framework to manage vendors / contractors, ensuring the best service at a competitive cost
- Teams in charge of Process Maintenance, Operation and maintenance of Utilities, Project Engineering, Asset Lifecycle Management, Commissioning and Qualification, Automation, Facility Management, Business Development.

## Essential Requirements:

- Degree in engineering (Dipl. Ing. / M. Sc. / B. Sc.) or equivalent
- Leadership experience: line management of large group (>100p) with several management layers and/or successful project management of major investment projects. Seasoned financial acumen.
- Excellent project management skills including contract management and project appraisal / financial knowledge.
- Excellent communication skills, ability to effectively present complex ideas and solutions to executive management, technical experts and regional / local teams. Strong stakeholder management skills to liaise and collaborate with global partners.
- Strategic thinking. Strong ability and resilience to embrace and facilitate change. Pragmatic and committed.
- Fluent in English and French

## Desirable Requirements:

- Ideally, in-depth technical knowledge in chemical and / or pharmaceutical processes and equipment

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### You'll receive:

- Annual bonus
- Focus on career development
- Quality of Work Life approach allowing you to propose improvements for your daily life • Emphasis on work-life balance with arrangements such as telecommuting, reduced annual working hours, or parental leave
- Advanced social coverage for you and your loved ones
- 27 paid vacation days and at least 14 JDR (days off) days per year
- Various employee recognition programs

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook: <https://www.novartis.com/careers/benefits-rewards>

### Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a

community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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