# **U** NOVARTIS

# **Research Scientist II**

Job ID REQ-10023467 nov 13, 2024 Etats-Unis

# Résumé

Onsite - San Diego, CA

We seek an enthusiastic, highly motivated, results-oriented Research Scientist II to join the Neuroscience siRNA team. The ideal candidate will be innovative, organized, and adaptable to a fast-paced environment. This individual will execute and support in vivo and ex vivo studies to support oligonucleotide delivery programs.

# About the Role

#### Your Key Responsibilities:

- Plan, execute, and troubleshoot in vivo and ex vivo studies for a variety of Neuroscience programs
- Intracerebroventricular (ICV) and intrathecal (IT) dosing, bleeding and CNS tissue dissection
- Tissue processing to support RNA and protein assays (Western, qPCR, in situ hybridization assays)
- Handle many projects simultaneously and prioritize experiments while producing high quality, reliable and reproducible results
- Data analysis, organization and presentation
- Maintain up to date, organized and accurate study records including the use of an electronic lab notebook

#### Minimum Requirements:

- BA/BS in science related field
- 2+ research experience preferably in the field of neuroscience
- Experience developing and executing in vivo experiments in rodent models
- Experience developing and optimizing CNS dosing protocols for neuropharmacology studies, including ICV and IT injections
- Expertise in small animal surgical techniques (stereotaxic surgeries, catheterization)
- Ability to work well in collaborative, fast-paced team environment
- Excellent problem-solving and interpersonal skills
- Knowledge of computer software and Microsoft applications (Word, Excel, PowerPoint, GraphPad Prism)

#### **Desired Qualifications:**

• Master's degree

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <u>https://www.novartis.com/careers/benefits-rewards</u> 1/4 Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and Reasonable Accommodations: The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to tas.nacomms@novartis.com call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$80,000 - \$120,000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department performance, and market factors.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve. 2/4

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Division **Biomedical Research Business Unit** Pharma Research Emplacement Etats-Unis Site San Diego Company / Legal Entity U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc. **Functional Area** Recherche & Développement Job Type Full time Employment Type Regular Shift Work No Apply to Job

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