

# Global ESG EDM Data Strategy and Change Manager

Job ID

REQ-10029039

nov 13, 2024

République tchèque

## Résumé

The Data Strategy and EDM Change Manager will be responsible for overseeing and guiding the data strategy, fostering data literacy across the organization, and ensuring the smooth operationalization of changes related to enterprise data initiatives. Reporting to the Global ESG Reporting and Operations Project Lead, the role ensures that data and change management strategies are aligned with business objectives. The Data Strategy and EDM Change Manager will collaborate with various departments to enhance data management practices and to support the adoption of enterprise-wide data standards.

## About the Role

### Key Responsibilities:

Your responsibilities include, but are not limited to:

- Lead the implementation and adoption of the enterprise data strategy framework across departments
- Develop and execute a change management strategy to support data-related transformations and initiatives.
- Provide training and support to increase data literacy within the organization, including the development of educational materials
- Collaborate with Data Owners, Data Quality Managers, Data Stewards and other stakeholders to ensure alignment of data-related goals
- Ensure alignment between data strategy, data architecture, data models, and business needs in collaboration with Data Architects
- Act as a point of contact for resolving issues related to data management practices and changes
- Communicate effectively with both technical and non-technical stakeholders to explain the business impact of data governance decisions

### Essential Requirements:

- Bachelor's degree in Business or a related field is required; a Master's degree is a plus
- Proven experience in data strategy or enterprise data management roles
- Scrum certification or extensive experience working in Scrum or Agile environments is essential. Ability to lead or collaborate within agile teams to deliver data solutions
- Excellent communication and interpersonal skills, with the ability to collaborate effectively across various departments and organizational levels
- Experience in gathering business requirements and translating them into technical requirements for

engineering and data teams

- Ability to design and run training workshops
- Understand and drive Change Management

**Desirable requirements:**

- Experience in managing large-scale data transformation projects across multiple functions

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

Corporate

Emplacement

République tchèque

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Hyderabad (Office), Inde

Alternative Location 2

London (The Westworks), Royaume-Uni de Grande-Bretagne et d'Irl. du Nord

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

**Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information.

Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID  
REQ-10029039

## **Global ESG EDM Data Strategy and Change Manager**

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10029039-global-esg-edm-data-strategy-and-change-manager>

### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Global-ESG-EDM-Data-Strategy-and-Change-Manager\\_REQ-10029039-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Global-ESG-EDM-Data-Strategy-and-Change-Manager_REQ-10029039-1)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Prague/Global-ESG-EDM-Data-Strategy-and-Change-Manager\\_REQ-10029039-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Prague/Global-ESG-EDM-Data-Strategy-and-Change-Manager_REQ-10029039-1)