

# Associate Director, CD Diversity, Equity & Inclusion

Job ID  
REQ-10030504  
déc 02, 2024  
Irlande

## Résumé

Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives.

To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic areas and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today and we will thrive together!

This role will be based in Dublin, Ireland in a hybrid working approach

## About the Role

**Are you ready to step up and become an Associate Director, Clinical Development Diversity, Equity and Inclusion? Supporting the Head, CD DEI in defining and implementing the Novartis strategy to ensure diverse patient representation across global clinical trials. The selected applicant will support the creation of an effective framework for diversity, champion internal awareness of DEI as a mandatory component of successful development planning and ensure we meet regulatory DEI requirements in our submissions.**

### Major duties but not limited to:

- Oversees all operational aspects of clinical trials end-to-end, including planning, execution and interpretation of clinical trials research, data collection activities and clinical operations.
- Support the establishment of an effective framework for planning DEI in our clinical programs and trials, leveraging existing team structures.
- Build trust with society by embedding DEI within our CD trial strategy and increase participation of under-represented populations in Novartis clinical trials.
- Support holistic training for internal associates as well as sites that tackle bias and systemic issues which

are barriers to diversity in clinical trials.

- Support the visibility of Clinical Trial Diversity activities across Novartis and ensure buy-in from development leaders to drive equity in representation.
- Lead project management efforts to help the team on track with the various activities and ensuring alignment with the strategic goals and timelines.

### **Your experience:**

- Advanced life science degree (Ph.D, PharmD, Master in Public Health).
- Demonstrable relevant pharmaceutical drug development experience.
- Experienced in leading projects / teams.
- Familiar with working in a global matrix environment
- Fluent in English

**Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>**

### **Commitment to Diversity & Inclusion:**

**Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.**

### **Join our Novartis Network:**

**Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>**

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
Development  
Business Unit  
Innovative Medicines  
Emplacement  
Irlande

Site  
Dublin (Country President Office (CPO))  
Company / Legal Entity  
IE02 (FCRS = IE002) Novartis Ireland Ltd  
Functional Area  
Recherche & Développement  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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