

# QA Operations Team Leader, Qualified person (m/f/d), Kundl, Austria

Job ID  
REQ-10039858  
fév 11, 2025  
Autriche

## Résumé

Imagine managing the QA Operations for the unique facility in Novartis network producing various nucleic acid products which are used in Novartis and external customer innovative medicines. In a dynamic environment, with your strong QA experience and as Qualified Person you will play a pivotal role in strategic projects for DS Kundl site as well as in driving the team performance to ensure fulfillment of site and external client targets.

## About the Role

### Your responsibilities include, but are not limited to:

- QA Operation activities execution according to cGxP standards in the area of responsibility. This includes:
- Leading the QA Operations Team for NAF in team culture in line with Novartis values and behaviors
- Oversight of all production & testing activities, ensures compliance with cGxP, incl. data integrity and eCompliance
- Oversee the technical transfer of processes and methods
- Continuous improvement fostering considering regulatory expectations and industry trends
- Product release as a “Qualified Person” or “Responsible Person” according to Austrian law (AMBO):  
Make release decisions for API, bulk and intermediate products in a timely manner incl. oversight of all records related to product manufacturing and testing

### Minimum Requirements:

- **Educational Background:** Minimum master degree or equivalent in life sciences or equivalent discipline (bioengineering, pharmacy, medical, biology, chemistry, etc.) and fulfillment of the requirements to act as Qualified Person according to AMG §2 Abs 13b.
- **Experience:** Minimum of 5 years of relevant experience in quality control and/or analytical science & technology and in QA Operations, with proven cross-functional project management skills.
- **Languages:** Fluent in English and German
- **Skills:** Strong communication, analytical, and problem-solving abilities. Ability to thrive in dynamic, fast-paced environments. Proven leadership with a collaborative, cross-functional approach. Skilled negotiator with excellent influencing, decision-making, and stakeholder engagement capabilities.

### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is **€77,543.90/year** (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Emplacement

Autriche

Site

Kundl

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Qualité

Job Type

Full time

Employment Type

Regular

Shift Work

No

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### **Adjustments for Applicants with Disabilities**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the

nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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