

# Operational Excellence Expert (m/f/d)

Job ID  
392524BR  
Lug 16, 2024  
Austria

## Sommario

Operational Excellence Expert (m/f/d) Location: Austria, Schaftenau. As an Operational Excellence Expert you will lead and drive performance improvement initiatives by facilitating the implementation of best practices through a rigorous approach and work on improvement projects.

## About the Role

### Key Responsibilities:

- Coordinate Business performance and project performance measurements: Performance tracking of sites (KPI consolidation).
- Lead and drive performance improvement initiatives by facilitating the implementation of best practices through a rigorous approach of standardization.
- Identify best practices through performance and data analysis.
- Co-Facilitate workshops and provide coaching to identify process improvement opportunities.
- Lead and drive OpEx projects execution.
- Drive OpEx Awareness / Culture building within Novartis Technical Operations (NTO).
- Preparation / standardization / execution of OpEx trainings based on customer needs; as well as support sites with OpEx knowledge (use of tools, statistics,...).
- Work within the organization at all levels utilizing a very "hands-on" approach for creating value and buy-in as a lead change driver.

### Essential requirements:

- University degree in technical or business discipline, science or medicine.
- Manufacturing/operations management experience.
- Proven change management and strong communication skills.
- Ability to be flexible and adapt to change and ability to work in an ambiguous environment.
- English and German proficiency.

### Desirable Requirements:

- Certified Lean 6-Sigma Green Belt, Black Belt.

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our

associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 64.023,54/year (on a full-time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Operations  
Business Unit  
Innovative Medicines  
Posizione  
Austria  
Sito  
Schafftenau  
Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH  
Functional Area  
Technical Operations  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
[Apply to Job](#)

## Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

```
iframe{ width: 100%; margin-top: 3rem; } @media screen and (max-width: 767px){ iframe{ height: 30vh !important; } } @media screen and (min-width: 768px){ iframe{ height: 34vh !important; } }
```

Job ID  
392524BR

## Operational Excellence Expert (m/f/d)

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/392524br-operational-excellence-expert-mfd-0>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Schafftenau/Operational-Excellence-Expert--m-f-d-\\_392524BR](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Schafftenau/Operational-Excellence-Expert--m-f-d-_392524BR)
4. <mailto:disabilities.austria@novartis.com>

5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Schaftenau/Operational-Excellence-Expert--m-f-d-\\_392524BR](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Schaftenau/Operational-Excellence-Expert--m-f-d-_392524BR)