

# Group Head- Data Science

Job ID  
REQ-10012062  
Lug 23, 2024  
India

## Sommario

Responsible for creating a vision & roadmap for data science driven solutions that drive a scale and tangible impact for key strategic priorities for Novartis Provide 'Thought Leadership' abilities and expertise in shaping offerings that support business priorities

## About the Role

### Major accountabilities:

## Leadership

Lead a team to design, plan, implement, engagements using statistical modelling techniques, then interpret, summarize and report findings to help drive decisions and set priorities and Identify and select global data tools that will support Business Strategy

Identify new areas to leverage data science to deliver greater rigour to business insights that shape strategy

Ability to quickly adapt to new technologies and changing needs, and to learn what is needed to achieve goals in multi-disciplinary environment and Mentor/coach team members and peers in technical, and scientific aspects

Coach the team to Communicate data and analyses to broad audience, through strong story telling skills

Bring a cross capability perspective to data science to greater value/impact to stakeholder priorities also Implement and support in the creation of an industry leading data science framework

## Operational

Proactively propose solutions to business questions and problems and come upwith new data driven ideas that enables better decision-making and enhance the business

Develop solutions to problems of unusual complexity which require a high degree of ingenuity, creativity, and innovativeness

Translate insights & research findings into actionable recommendations, communicate through regular interaction the team

Develop advanced technological ideas and guides their development into a final product

Employ creative methodologies and strategies using internal and external data sources to Identify potential

patients, HCPs & other stakeholders

Explore and evaluate new data sources for targeting to drive Insights and innovation and to see opportunities for improvement

Maintain transparency into budgets, optimize deployment of resources, identify areas of improvement/productivity, and impact

### **People and Organizational Leadership:**

Engage, develop, and grow talent with right skills for the right roles through targeted skilling

Proactively assess the overall evolving business need and capabilities, organize capability trainings

Implement strategies to retain top talent and ensure attrition is within the Novartis retention targets

Promote culture of inspired, curious, unbossed and integrity across Novartis to further strengthen engagement of our associates

Diversity & Inclusion: ensure the D&I of the team is maintained as per the Novartis D&I target, groom high potential talent to improve diversity metrics at people manager level

### **Minimum Requirements:**

15+ years in Pharma Commercial/Consulting/functionally relevant areas, preferably with experience building business and P&L / topline accountability.

10+ years experience in Life Science companies or in Life Science Practices in consulting firms, desirable though not mandatory

More than 5 years proven experience in People management

Ability and expertise in engaging senior partners and influencing strategic decision-making.

Proven ability to work in a matrix and geographically dispersed environment with problem-solving skills applied to identify customer issues and deliver solutions.

Good solid understanding and experience in US / European markets.

Good understanding of pharmaceutical commercial data landscape and domain experience

### **Desired Skills**

Has a client centric approach

Adapts to changing objectives and priorities Excellent people management skills with positive leadership, innovative, and collaborative behaviors & strong "can-do" orientation. Continually measures outputs, capability, and success criteria

Understands and believes in the value Global Business Shared-Services organizations

Seeks opportunities to achieve Enterprise value

Understand priorities and needs of the stakeholders business

Works to achieve long and short-term business impact

Excellent interpersonal and communication skills, strong influence, negotiation and diplomacy skills

Deals comfortably with organizational politics and has a clear understanding of different priorities

Negotiates strategically in tough situations and wins concessions without damaging relationships

Effectively communicates both on a personal level as well as with larger groups. Actively listens and adjusts messages to fit diverse audiences. Provides timely and helpful information to others across the organization

Values and Behaviours: in line with leadership standards of Novartis

Clearly communicates and lives the company's missions and values

Capable of working independently, demonstrating initiative and flexibility through effective and innovative leadership.

Is resilient, rapidly overcomes set-backs and maintains a positive attitude and forward-thinking approach

Coaches and mentors team members, with the aim of enhancing both team performance and individual development

Actively manages team performance, in a fair and objective way, taking the right decisions on individuals based on their performance

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Divisione

Operations

Business Unit

CTS

Posizione  
India  
Sito  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area  
Marketing  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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