

# Associate, Medical Excellence

Job ID  
REQ-10014194  
Lug 02, 2024  
Giappone

## Sommario

### About the Role

#### Major Accountabilities:

- Strengthen medical capabilities across MSL and Medical science capability pool thorough identifying key capability gaps, providing training programs and measuring outcomes.
- Drive performance management, identifying key performance indicators, tracking progress, measuring impact, and sharing analytical reports
- Collect benchmark data for organization value, competitive intelligence of the industry and make an analysis to capture the latest business situation
- Build/Maintain strong Medical platform/system/tool and digital solution to drive efficiency and improve productivity of Medical dept.
- Drive rapidly adoption for omni-channel engagement across all medical functions
  - Drive new way of working by leveraging new digital capabilities
  - Provide actionable insights and recommendations by analyzing channel effectiveness and campaign performance in close collaboration with BEE analytics team

#### Key Performance Indicators (Indicate how performance for this role will be measured) :

- Achievement of field operation performance & impact
- Upskilling medical capability (Field Medical, Strategy and Evidence generation)

#### Education:

- Bachelor's degree

#### Languages:

- Japanese, Intermediary English

#### Experience/Professional requirement:

- Outstanding performance in MSE/MSL achieved by strategic approach

## Competency

- Agile ways of working
- Strategic and Logical thinking skill
- Strong cross-functional leadership skills
- Superior interpersonal, communication, negotiation skills

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
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Divisione

International

Business Unit

Innovative Medicines

Posizione

Giappone

Sito

Head Office (Japan) (Pharmaceuticals)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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[r.japan@novartis.com](mailto:r.japan@novartis.com)

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**Associate, Medical Excellence**

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