

People Services and Technology Principal

Job ID

REQ-10015191

Lug 10, 2024

Repubblica Ceca

Sommario

The PS&T Principal will be a critical supporter of the People Services & Technology Leadership. The People Services & Technology is a global function, touching NVS employees every day in the moments that matter. Supporting 75.000 employees worldwide and an organization of around 750 employees. The Principal will be responsible for assisting the P&O LT to plan & supervise both the financial and organizational health for their areas, as well as help align messaging and increase engagement for the entire function

About the Role

Key Responsibilities:

Your responsibilities include, but are not limited to:

- Deliver and present key data to manager and provide advice and support in data analysis and evaluation
- Partner with Global PS&T LT to integrate feedback and adjust plannings/data points as needed .
- Own business insight data dashboards – KPI's, SLA's and other data points (Span of control, Turnover).
- Own global communications & engagement plans for PS&T, maintain/improve framework and ensure rigid following by contributors/owners
- Travel & Offsite planning/organization for PS&T LT as group (supported by site SPOC
- Participate in, or lead PS&T People Projects at site or Global level

Essential Requirements:

- Strong cross functional leadership skills
- Proven experience in financial, P&O management
- Proficient English (both written and spoken)
- Strong communication skills and presentation skills
- Experience by co-creating and developing compelling associate focused solutions

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services:

<https://www.novartis.cz/>

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:
<https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?
<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Divisione

People & Organization

Business Unit

CTS

Posizione

Repubblica Ceca

Sito

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

Risorse umane

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

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