

Procurement Graduate Program – Junior Buyer

Job ID

REQ-10018873

Ago 19, 2024

Repubblica Ceca

Sommario

Our Vision, your opportunity At Novartis, we extend people's lives. 2.000 diverse brilliant professionals extend people's lives from Prague. At Procurement, we ensure that all the Business Units can flawlessly and efficiently purchase products and services to discover, produce and distribute medicines, to educate the healthcare professionals and to support our patients in their journey. Join our team and take advantage of our new Procurement Graduate Program designed exclusively for the dynamic and ambitious Generation Z: with us, you will be in the position to connect business challenges with solutions and to create real impact on our patients' lives. We strongly believe that a high performing team is built on diverse perspectives. Our Prague Procurement team counts 150+ associates from 29 nationalities: you can hear more than 30 languages around! Your voice will be heard, and your contribution will shape the future of our organization.

About the Role

In practice, what is this about?

During an 18-month program you will have a unique opportunity to actively contribute with hands-on experience in different procurement teams. You will:

- Learn how a pharmaceutical company operates across all its value chain
- Learn what Procurement is about in a large multinational company
- Support several countries and category teams while working on specific projects
- Analyze data and learn how to interpret them
- Participate into negotiation with suppliers and analyze the results
- Work closely with different stakeholders and business entities to solve real life problems
- Learn how to effectively interact with diverse teams, understand their needs and contribute to achieve company objectives

This program starts in January 2025 and will last 18 months. Upon successful completion of this program, you will be promoted to a permanent Buyer position within our procurement team.

Are You In?

To be part of this extraordinary journey, we're seeking passionate, forward-thinking individuals like yourself. If you crave excitement, value inclusivity and dream of shaping the future of procurement, then it's time to seize this once-in-a-lifetime opportunity.

Don't settle for ordinary – choose a career that fuels your passion and ignites your potential.

You will be asked to send us a video of yourself explaining your motivations and why do you think

procurement is the right place for you. We are looking forward to hearing from you!

Wait, wait...we can be a bit more specific :)

The ideal candidate would:

- Completed degree in a business, scientific, or technical area. (max. 1 year after studies)
- Curious to learn about procurement and healthcare
- Fast learner, curious and independent individual
- Comfortable to operate in a complex, constantly evolving environment
- Autonomous in decision making process and comfortable in working independently
- Comfortable in working in a team, exchanging and enriching ideas, contributing both to the company and the team culture
- Comfortable with data analysis, advance use of Ms Excel, Powerpoint and presenting outcomes
- Assertive, and open to exchange and interact with senior leaders within the team, the company and the external market.
- Proficient English (German is a big plus. French or other European languages an asset)
- European Union citizen, a lawful permanent resident of Czech Republic or other authorization to work in Czech Republic without required sponsorship

Will I get paid?

Better. Besides a competitive salary you will be entitled of the whole Novartis benefits and reward package.

- Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary;
- Risk Life Insurance (full cost covered by Novartis);
- 5-week holiday per year ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report;
- Cafeteria employee benefit program – choice of benefits from Benefit Plus; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company);
- MultiSport Card et al. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione
Operations
Business Unit
CTS

Posizione
Repubblica Ceca
Sito
Prague
Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o
Functional Area
procurement
Job Type
Full time
Employment Type
Regular
Shift Work
No
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1. <https://www.novartis.cz/>
2. <https://www.novartis.com/about/strategy/people-and-culture>
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4. <https://www.novartis.com/careers/benefits-rewards>
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