

# Business Planning And Analysis Associate Director

Job ID  
REQ-10019201  
Ago 14, 2024  
Messico

## Sommario

The Mexico FSC BR Associate Director TCO, BPA will support the Translational Clinical Oncology group with day to day financial support and strategic direction. The AD BPA performs financial analysis, budgeting/forecasting/LO estimates and month-end results analysis for TCO. The role functions as a true business partner, working with the TCO Leadership and broader team to ensure their understanding of the financial implications and facilitate resource allocation decisions. He/She will also perform high-quality analysis to inform strategic decision-making and will identify risks and opportunities to ensure high levels of forecast accuracy.

## About the Role

Your key responsibilities include, but are not limited to:

### ***Planning, Forecasting and Analysis***

- Timely and accurate submission of Budget, LO's & monthly spotlandings with a focus on forecast quality and correct expense phasing
- Ensure visibility and understanding of business partner financial performance with rigorous variance analysis and reporting in monthly results dashboard
- Support decision making through insightful modelling and analysis
- Proactively manage risks/opportunities and initiate corrective measures as necessary
- Maintain good accounting and compliance

### ***Business Partnering***

- Partner effectively with Head of TCO, the leadership team, and clinical team to drive effective resource allocation and support decision-making process.
- Pressure test assumptions and provide critical challenges where appropriate.
- Evaluate risks/opportunities, proactively communicate and make recommendations for mitigation; communicate openly and efficiently within the matrix organization
- Ensure business partners understand the financial processes and follow internal guidelines/SOPs

### ***Project Management***

- Propose, lead and/or support local and global BR BPA projects and initiatives focused on process standardization and streamlining.
- Identify key learning and apply to future initiatives to drive continuous improvement.

## ***Business Process Management and Control***

- Identify root causes of problems and recommend controls or processes for improvement.
- Liaise with other finance functions such as Financial Reporting and Analysis (FRA), Requisition to Pay (RTP), and Procurement groups to increase overall finance value contribution.
- Analyze and streamline processes to improve efficiency both from a business & finance perspectives

What you'll bring to the role:

Bachelor's degree is required; subject area in Finance, Economics, Accounting or Business preferred; MBA or CPA strongly preferred

7+ years of relevant finance/business experience

- Excellent interpersonal & influencing skills with proven ability to build strong relationships
- Excellent communication and presentation skills
- Strong analytical skills; able to manage complex data and derive business insights
- Highly motivated self-starter with a willingness to assume responsibility & challenge the status quo
- Ability to work well under pressure and manage multiple tasks
- Advanced Excel skills and strong experience in Word & PowerPoint

Language: Fluent English

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Divisione

Biomedical Research

Business Unit

CTS

Posizione

Messico

Sito

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit e finanza

Job Type

Full time

Employment Type

Regular  
Shift Work  
No  
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## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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