U NOVARTIS

ED, Radioligand Therapy (RLT) Platform Enablement

Job ID REQ-10027849 Nov 12, 2024 USA

Sommario

Location: East Hanover, NJ

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely. This position will require travel as defined by the business (domestic and/or international).

The Executive Director, Radioligand Therapy (RLT) Platform Enablement will be a key driver and contributor to Novartis' strategy and execution of initiatives that will ensure we sustain and further build access to RLT treatment across provider ecosystems and enhance the expertise in RLT in the community and academic setting as we continue to drive success for our RLT products and pipeline and establish Novartis as the RLT leader. This individual will frame, drive alignment, define and lead multiple workstreams focused on unlocking barriers limiting patients from being treated with appropriate RLT medicine. This leader will lead a team of 2 directors dedicated to driving day to day execution of various workstreams.

About the Role

Key Responsibilities:

- Drive large scale, broad strategic initiatives that enable RLT within different archetypes and ecosystems
- Lead high priority workstreams and initiatives related to RLT treatment site access and customer experience
- Serve as the driver and liaison of the GM Enablement team in areas related to access to treatment sites
- Operate in close collaboration with the RLT integrated product strategy team leaders and multiple stake holders across various functions of the organization, including Customer Engagement, Novartis Patient Support, Marketing, Market Access, and Legal
- Manage budget exceeding \$30M dedicated to multiple initiatives dedicated to drive RLT enablement
- Identify and lead initiatives with potential strategic importance to RLT platform
- Manage projects related to RLT, identify bottlenecks and resolve them
- · Analyze trends and identify opportunities across both accounts and HCPs

Essential Requirements:

- Education: Bachelor's degree required. Advanced degree preferred.
- 10+ years of relevant experience in pharmaceutical marketing/P&L function, consulting, investment banking, legal, or other relevant field
- Curious individual with passion for problem-solving,

- High level of comfort with ambiguity; ability to strive in high pressure environment
- Previous people leadership experience

Desirable Requirements:

- Market Access, Patient Services, or Marketing experience highly preferred
- Radiopharmaceutical experience highly preferred
- Pharma field leadership preferred

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The pay range for this position at commencement of employment is expected to be between \$233,600 and \$350,400 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process / gr to perform the essential functions of a position,

please send an e-mail to <u>us.reasonableaccommodations@novartis.com</u> or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Divisione US **Business Unit** Innovative Medicines Posizione USA Sito East Hanover Company / Legal Entity U014 (FCRS = US014) Novartis Pharmaceuticals Corporation **Functional Area** Marketing Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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