

# Manager - Risk & Assurance

Job ID  
REQ-10033755  
Dic 13, 2024  
Fed. Russa

## Sommario

Location: Russian Federation, Moscow

Now we are looking for Manager - Risk & Assurance.

## About the Role

Your responsibilities include, but are not limited to:

- Ensure Compliance Risk Assessment & Testing is executed for all countries in scope within the stipulated timelines.
- Support countries in preparation of Internal Audit and Central Monitoring visits (incl. third party audits).
- Identify and flag opportunities for simplification of process, controls, learnings, and sharing best practices from previous IAs, CM visits, RAM testing, Speak-up cases etc.
- Pro-actively identify and detect risks, prioritize them, and work with broader ERC team, as appropriate, on pragmatic risk mitigation plans and execution.
- Ensure sustainable remediation plans for top risks – lead the development and execution of effective remediation activities e.g. issues identified during RAM Monitoring, IA or Central Monitoring reviews.
- Conduct local investigations and enable the case review in IRC meetings.
- Provide country-wise snapshot on overall risks and control environment across key metrics (Key Risk Indicators), enabling pro-active risk identification & follow through of needed actions.

### Reimagine what you could do at Novartis

What you'll bring to the role:

- 4 years of top tier consulting experience, finance / audit or Ethics, Risk & Compliance (ERC) experience, preferably in pharmaceutical, device or healthcare industries with relevant exposure to ERC function or related components preferred.
- Experience in a highly regulated industry with its dynamics, regulatory framework.
- Proven ability to lead complex projects and collaborate within and across cross-functional teams and business units, in a matrixed environment.
- Knowledge of healthcare industry, laws and regulations, Ethics, Risk, Compliance Program structure and administration.

- Fluent in Russian and English.

What we offer for you:

Competitive salary and annual bonus level, medical insurance (for the employee and children, additional discount given for close relatives), life insurance, meal allowance, mobile compensation, flexible working hours, internal and external educational courses and trainings, 3 additional days of paid vacation, professional and career development opportunities (locally as well as worldwide).

Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? :

<https://www.novartis.com/about/strategy/people-and-culture>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Posizione

Fed. Russa

Sito

Moscow (City)

Company / Legal Entity

RU07 (FCRS = RU007) Novartis Pharma LLC

Functional Area

Proprietà legali e intellettuali e conformità

Job Type

Full time

Employment Type

Regular  
Shift Work  
No  
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