

# Medical Head Hematology

Job ID  
REQ-10034457  
Gen 10, 2025  
Italia

## Sommario

The Medical Head Hematology is a key leadership position within the Medical Affairs department, reporting directly to the Medical Head Oncology. This role primarily focuses on overseeing all aspects related to the field of hematology within the organization, including medical strategy, patient care, and people management. The Medical Head Hematology plays a vital part in providing effective and comprehensive hematology services, ensuring high-quality patient care and driving innovation in the field.

## About the Role

### Key Responsibilities:

Your responsibilities include, but are not limited to:

- Develop and implement the overall strategic direction for the hematology medical department in alignment with the organization's goals and objectives.
- Continuously monitor industry trends, research advancements, and regulatory changes to adapt the strategy and ensure compliance with best practices
- Provides medical leadership, ensuring cross-functional alignment with the other teams inside and outside Medical Department to establish and execute strategic initiatives to improve patient outcomes and ensure the provision of cutting-edge hematology services.
- Supervise effective clinical development of products through accountability of the local medical plans for the hematology TA.
- Foster a culture of continuous learning, research, and innovation to drive advancements in hematology treatment options and care delivery.
- Lead scientific interactions with Top Medical Experts and Scientific Society of the hematology Area.
- Responsible for medical approval as per Doing Business Ethically (materials, events, grants as examples).
- Drive collaboration of the local medical team with Local, Regional and Global Teams in local Clinical Development activities and in Global and International Med Affairs activities
- Oversee together with Patient Safety local clinical trial adverse event reporting as well as clinical input and oversight into adherence to GCP together with SSO.
- Present highest ethical standards and contribute proactively to a credible reputation for Novartis CPO in the local Health Care and Medical community.
- Responsible for resource planning and management (FTEs and phase IV budget) within hematology Therapeutic Area.
- May act as deputy to Medical Head Oncology

### Essential Requirements:

- Medical Degree is required
- from 5 to 10 years of experience in Pharmaceutical Industry in roles of increasing responsibility, with significant senior leadership experience in Medical Affairs
- Experience in global or regional roles is desirable
- Demonstrated experience and ability to lead, engage and inspire science-driven teams and organizations
- Strong cross functional collaborations skills
- Strong analytical and project management skills
- Experienced leading in a matrix environment
- Drive for innovation and continuous improvement
- Excellent communication skills
- Experience across multiple disease areas

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Divisione

International

Business Unit

Innovative Medicines

Posizione

Italia

Sito

Milano

Company / Legal Entity

IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regolare

Shift Work

No

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