

# Sr. Specialist, DDIT Strategy & Growth, Business Analyst

Job ID  
REQ-10035251  
Gen 31, 2025  
Spagna

## Sommario

Location: Barcelona  
#LI-Hybrid

This role focuses on driving the technology roadmap for Strategy & Growth, enabling strategic decision-making that directly impacts Novartis' success through effective product roadmaps, market analysis, and acquisition evaluations. Strategy & Growth aims to provide a unified view of Novartis' strategy across the RDC continuum, guiding planning and execution. Imagine the IT partnership opportunities you could bring!

As a consultant and advisor, you will lead improvements in global business processes, products, and services. We seek an experienced individual in the S&G IT space to deliver solutions that redefine how Novartis operates. You will analyze business requirements, develop functional specifications, and collaborate cross-functionally to transform these into technical requirements. Additionally, you will develop end-to-end business process workflows, engage with global business leaders, and leverage IT teams to deliver data-driven recommendations that enhance efficiency and generate value.

## About the Role

### Role Responsibilities:

- Develop end-to-end business process flow diagrams and highlight gaps in existing functionality.
- Conduct stakeholder interviews to understand business process dependencies and develop comprehensive requirement specifications.
- Liaise with service development teams to suggest high-level functional solutions and ensure stakeholder involvement in new services or major upgrades.
- Ensure consistency and traceability between user requirements, functional specifications, and testing & validation, while adhering to Security and Compliance policies.
- Perform change impact assessments and develop compliant approaches to development and deployment.
- Stay updated with internal IT systems, documentation standards, regulatory requirements, and industry best practices.
- Drive change management, ensure solutions meet specifications, support super user training, and have a solution-oriented mindset.

### Role Requirements:

- University degree in Informatics, Computer Sciences, Life Sciences, or similar.
- Minimum of 7+ years of experience in the Pharma or IT Industry. Knowledge of Drug Research, Development or Commercialization portfolios would be an advantage.
- Minimum of 7+ years of experience as a business analyst, process expert, or business IT lead superuser.
- Expert understanding of business process analysis, design, and system architecture concepts.
- Ability to solve complex business process and information challenges.
- Proficient skills in global teams, collaboration, facilitation, negotiation, working in a matrix environment, and conflict resolution.
- Working knowledge of product management and agile methodologies.
- Experience as a Product Owner for platforms or large complex solutions.

**Desirable:**

- Knowledge of CSV lifecycle.
- Exposure to digital innovation projects, data strategy, data science, or data standardization.

**Languages: English**

**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Benefits in Spain include Company Pension plan; Life and Accidental Insurance; Meals; Allowance or Canteen in the office; Flexible working hours.

**Commitment to Diversity & Inclusion:**

*We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

*This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione  
 Operations  
 Business Unit  
 Universal Hierarchy Node  
 Posizione  
 Spagna  
 Sito  
 Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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