

# Manufacturing Lead Operator

Job ID  
REQ-10036668  
Gen 21, 2025  
Paesi Bassi

## Sommario

We are seeking a Manufacturing Lead Operator to help us with the daily production operations.

## About the Role

### Key Responsibilities:

- In charge of a team of technicians as direct reports on a daily base.
- Coach and lead the team in terms of daily operations, teambuilding, conversations (midyear and annual review, regular 1:1's, career conversations, etc.)
- Preparation and execution of production of radio pharmaceutical products.
- Checking all quality requirements of the products within a GMP environment.
- Maintaining batch documentation and writing deviations.
- Optimizing the production processes by actively setting up and proposing points for improvement.
- Performing validation work.
- Remediating first-line failures.

### Essential Requirements:

- MBO or HBO degree (Engineering, Biology and Medical Laboratory Research, or Chemical Analyst) or in a similar field, MTS or MLO.
- Knowledge of a pharmaceutical or control production environment.
- Analytical skills that allow you to see what can be improved.
- Attention to detail.
- Previous leadership experience

### Nice to have/ Desirable Requirements: 2 bullet points maximum (optional)

- Experience with production or GMP is an advantage

## Why Novartis

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we

Achieve This? With Our People. It Is Our Associates That Drive Us Each Day To Reach Our Ambitions. Be a Part Of This Mission And Join Us! [Learn More Here](#)

<https://www.novartis.com/about/strategy/people-and-culture>

## Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Join Our Novartis Network

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about

Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

### Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

Operations

Business Unit

Innovative Medicines

Posizione

Paesi Bassi

Sito

Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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