

# Site Engineering Head

Job ID  
REQ-10038080  
Gen 26, 2025  
Italia

## Sommario

The Site Engineering Head leads the Engineering organization, which is responsible to establish, maintain and improve the engineering processes in the Site with respect to buildings, equipment, utilities and energy.

## About the Role

### Major accountabilities:

- Mission & Vision of Engineering department, Objective setting and Talent pool development.
- Ensure Compliance with Quality Manual / Quality Modules / GOPs / Novartis Manufacturing Manual and support internal and external audits.
- Drive / improve technical availability, reliability and condition of assets via Total Productive Maintenance mindset.
- Establish cost efficient repair and maintenance processes in compliance with local regulations, HSE, GMP.
- Define and execute asset strategy and proper asset lifecycle management and recapitalization.
- Manage investment budget & project portfolio for Site and lead investment review committee
- Develop project execution strategy and execute investment projects according to customer needs (Scope, Costs, Schedule).
- Lead and continuously improve Technical Services (infrastructure, utilities), availability, reliability and cost optimization.
- Manage, coordinate and customize of centrally shared systems / databases to provide professional infrastructure for design, installation, qualification and lifecycle management of facilities and equipment.
- Lead the environmental sustainability initiatives to reach Novartis Environmental Sustainability objectives.

### Essential requirements:

- Engineering Degree.
- Previous extensive experience in a similar role within the pharmaceutical industry.
- Leadership experience (successful project management) on major investment projects and/or large maintenance organization.
- Excellent project management skills including contract management project appraisal / financial knowledge.
- Excellent communication skills, ability to effectively present complex ideas and solutions to executive management, technical experts and regional / local teams.
- In-depth technical knowledge in chemical and / or pharmaceutical processes and equipment.
- Fluent in Italian and English.

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Divisione

Operations

Business Unit

Innovative Medicines

Posizione

Italia

Sito

Torre Annunziata

Company / Legal Entity

IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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