

# Director, US Enterprise Strategy

Job ID  
REQ-10038274  
Gen 31, 2025  
USA

## Sommario

The Director of Enterprise Strategy will help define short and long-term enterprise business strategy, scale excellence in strategy and execution, and lead and manage enterprise initiatives sponsored by Novartis US President and Leadership Team to increase customer impact and accelerate growth. This is a critical role with high exposure to senior leadership and the broader organization.

## About the Role

Key Responsibilities:

- Identify and assess market long-term trends, evaluate impact and use learnings to drive Novartis US long-term vision and agenda
- Determine and evaluate major business opportunities (internal and external) with potential for major impact on Novartis' 3-year and 5-year growth and profitability
- Help define the strategy and narrative of the current Novartis US portfolio, including in-line and immediate pre-launch products, to set internal strategic direction and increase investor confidence
- Partner with cross-functional teams to drive strategic planning and ensure integration of TA-, product- and functional level strategies into Enterprise vision and strategy
- Drive dissemination and syndication of our US strategy and narrative including communication materials and presentations
- Partner and support the creation of our annual presentations and content for the Executive Committee of Novartis/Board of Directors
- Scale excellence in strategy and execution across the US organization to increase business impact
- Lead/manage strategic and transformation projects for US organization as defined by enterprise strategy and priorities and prepare recommendations to senior management

This position will be located at the East Hanover campus and will not have the ability to be located remotely. This position will require 5% travel as defined by the business (domestic and/ or international).

## Essential requirements:

- Bachelor's degree required
- At least 7 years of experience in US healthcare discipline, strategy consulting or in-house strategy team in a biopharmaceutical company with experience across various disciplines/functions (e.g., commercial/ marketing & sales, payors, and providers).
- Strong skills in managing cross-functional (strategic) projects with significant business impact
- Significant experience in senior stakeholder management, and in effectively engaging and managing associates from widely varying backgrounds & functions within a complex matrix organization

- Proven ability to influence without authority and strong communication skills; skilled in leading meetings with senior management
- Excellent analytical, process-oriented and data driven mindset - proven ability to “see beyond the numbers” and provide analytical insights
- Experience in capability building and change management to coach functional stakeholders and achieve organizational buy-in towards long-lasting change
- Extensive, in-depth knowledge of the overall US Healthcare Market

**Desirable requirements:**

- Strategic management consulting background (e.g., McKinsey, BCG, Bain, etc.) focused on pharmaceutical enterprise strategy

**Commitment to Diversity & Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The pay range for this position at commencement of employment is expected to be between \$185,500 and \$344,500/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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US

Business Unit

Innovative Medicines

Posizione

USA

Stato

New Jersey

Sito

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U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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