

# TRD Pilot Plant Automation Engineer

Job ID  
REQ-10038888  
Feb 03, 2025  
Italia

## Sommario

Leads the Pilot Plant Automation function, which is responsible to establish, maintain and improve the automation processes with respect to site buildings, equipment and utilities. He coordinates all automation projects and initiatives, external vendors included. He provides cost-effective, GxP and HSE compliant and efficient technical solutions, standards, strategies and act as a competence center for automation and interface to IT. Ensure automation systems have the needed level of reliability, efficiency and flexibility required by the RLT Pilot Plant nature.

## About the Role

### Key responsibilities:

- Prepare monthly engineering reports with key KPIs (Capex, Maintenance, HSE and Quality)
- Support internal and external audits
- Implement technical standards
- Implement GOPs
- If needed, create regional / site SOPs & templates
- Lead or contribute to equipment, utility, facility improvement projects (e.g. energy efficiency, productivity, environmental compliance, maintenance)
- Ensure know-how and competencies in the automation function are always available.
- Implement sharing and leveraging of best practices and expertise in the automation area
- Own the Training Curriculum for own Job Profile
- Train operators and / or technicians
- Manage external resources efficiently
- Drive / improve technical availability, reliability and condition of assets
- Establish cost efficient repair and maintenance / calibration processes in compliance with local regulations, HSE, GMP
- Define and execute asset strategy and proper asset lifecycle management for process control systems in the plant
- Develop, monitor and improve KPI for maintenance & calibration
- Investigate deviations (Root Cause Analysis)
- Manage external resources efficiently
- Develop contractual strategy and framework to manage vendors / contractors and corresponding contracts for equipment and assets.
- Establish and execute vendor/contractor commercial and legal agreement
- Efficient vendor management
- Prepare Equipment Specifications and System Requirements in project (e.g. User Requirement

Specification)

- Prepare / execute Project Health & Safety Risk Assessments (Equipment / Process)
- Develop test specification / plan for commissioning & qualification in projects
- Perform new equipment FAT / SAT / inspections in project
- Perform commission activities
- Manage project deficiencies and deviations
- Perform provisional and final project handover
- Approve periodic re-qualification plan for automation systems
- Develop & design Process Control Systems
- Develop & implement Coding / Recipes (DCS / Scada / PLC's / Control Networks)
- Design, implement & maintain Historian Configuration for modules / visualization / OPEX
- Implement Software Change Controls associated with automation / system changes
- Design and implement Master Batch Records (MBR) for MES
- Establish & maintain Computer Systems Life Cycle Management
- Develop & deliver OT activities (e.g. Backup & Recovery / Patch Management / Remote Access / User Access)
- Establish & maintain new / modified end-to-end OT services / processes / procedures for Automation / Manufacturing / QC equipment

#### **Essential requirements:**

- Degree in Automation / Electronic / Mechanical / Electrical engineering or equivalent. Master's degree is desirable.
- Fluent in English and proficient in local language.
- 3+ years of engineering experience in Automation in Pharma/Chemical industry or equivalent field.
- Leadership experience for the management of external resources and vendors
- Project management skills including resource planning, budget control & quality.
- Proven experience in troubleshooting and resolving software /automation problems & maintain reliable operation of all building control / automation and related systems.
- Own and develop automation solutions that are consistent with specific needs of the manufacturing environment while complying and supporting the global standards.
- Communications skills with the ability to present ideas & solutions.
- Excellent professional writing skills
- Skills in C&Q within the automation (CSV).
- Extended knowledge of GxP / HSE & Quality systems.

**Why Novartis?** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You will receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life

Handbook. <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay

connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

International

Business Unit

Innovative Medicines

Posizione

Italia

Sito

Ivrea

Company / Legal Entity

IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID

REQ-10038888

**TRD Pilot Plant Automation Engineer**

[Apply to Job](#)

---

**Source URL:** <https://www.adacap.com/careers/career-search/job/details/req-10038888-trd-pilot-plant-automation-engineer>

**List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/lvrea/TRD-Pilot-Plant-Automation-Engineer\\_REQ-10038888-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/lvrea/TRD-Pilot-Plant-Automation-Engineer_REQ-10038888-1)
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/lvrea/TRD-Pilot-Plant-Automation-Engineer\\_REQ-10038888-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/lvrea/TRD-Pilot-Plant-Automation-Engineer_REQ-10038888-1)