

# Business Planning and Analysis Sr Manager - REFS US

Job ID  
REQ-10041585  
Feb 24, 2025  
Messico

## Sommario

Lead all BPA activities within the US REFS organization (Real Estate and Facility Services), providing insightful and value-added analysis and decision support to the business leadership.

## About the Role

### Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and Regional, country, Business Franchise (BF), and Business Unit (BU) planning.
- Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Functional Expenses, Other Income and Expenses, Impairment review, Management Cash Flow, Capital Investments, lifetime costs for projects, NPV etc -Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions.
- Conduct value added analyses, e.g. Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Manage and ensure the development of a team of experienced BPA professionals.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

### Minimum Requirements:

Ideal Background:

### Education:

University degree in Finance or Business

### Languages:

Fluent in speaking / writing in English

**Experience:**

>9 years in Finance in a variety of functions (BPA preferred)

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Divisione

Finance

Business Unit

CTS

Posizione

Messico

Sito

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit e finanza

Job Type

Full time

Employment Type

Regular

Shift Work

No

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