

Specialist

Job ID
REQ-10041776
Feb 26, 2025
India

Sommario

Individually support and perform operational and Compliance related activities for Ethics, Risk and Compliance function.

To ensure compliance with training requirements and standards within the organization, supporting the compliance and implementation of training programs and monitoring their effectiveness.

About the Role

Specialist

Location – Hyderabad #LI Hybrid

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Individually support and perform operational and Compliance related activities for Ethics, Risk and Compliance function.

To ensure compliance with training requirements and standards within the organization, supporting the compliance and implementation of training programs and monitoring their effectiveness.

Key Responsibilities:

- Monitor and ensure compliance with training requirements and standards across the organization.
- Track and report on training compliance metrics. Provide support and guidance to training responsible persons within different functions.
- Document new processes and update existing ones as needed.
- Prepare and communicate review findings to relevant stakeholders.
- Support continuous improvement initiatives by implementing process automation techniques.
- Develop and maintain training KPIs and dashboards to monitor training effectiveness and compliance.
- Support data processing for training compliance dashboards on a weekly/monthly basis. Ensure adherence to US laws and regulations related to training compliance.
- Manage and analyze data using Excel, including creating and maintaining spreadsheets, performing data validation, and generating reports.

Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of

the patients and communities we serve.

Essential Requirements:

- Graduate(Commerce/ MBA preferred) with 3 to 4 years of experience in compliance operations/ training compliance/ audit support
- Proficiency in MS Excel and data processing.
- Strong analytical skills and the ability to interpret complex documents and regulatory requirements.
- Experience with compliance tools and certifications is beneficial.
- Effective communication skills and the ability to draft clear and concise emails.
- Experience in dashboarding and visualization tools like PowerBI is preferable.

Desirable Requirements:

- Experience with compliance tools and certifications is beneficial.
- Effective communication skills and the ability to draft clear and concise emails.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

Operations

Business Unit

Universal Hierarchy Node

Posizione

India

Sito
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Proprietà legali e intellettuali e conformità
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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