

# Ethics, Risk & Compliance Manager (ERC)

Job ID  
REQ-10041890  
Mar 12, 2025  
Canada

## Sommario

Location: Montreal, #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the role:

We are seeking an Ethics, Risk and Compliance Manager to be at the forefront of driving ethical business practices that impact our impact our people, patients, and society. In this role, you will partner with the business to support initiatives that deliver on our patient-centric approach in a way that upholds the highest standards of integrity, mitigates risks and comply with regulations. If you are passionate about making a difference and want to be part of a dynamic team that values innovation and collaboration, this is the opportunity for you.

This role will work directly with the Ethics, Risk & Compliance (ERC) team and reports to the Country Head, Ethics Risk and Compliance.

Temporary 1 year

## About the Role

### Key responsibilities:

- Provide robust and increasingly autonomous business partnering with a focus on enabling day to day initiatives and innovation within ethical standards while managing risk.
- Offer Novartis associates and the business, critical guidance, support, direction and insights into ethical considerations, applicable codes and regulatory requirements, enabling informed and risk-based decisions.
- As enterprise connector, embrace an enterprise-view to connect functions and people, removing silos, managing complexity and co-creating solutions.
- Support the development of an ethical culture as espoused by the Code of Ethics and working across functions/departments to shape the environment that fosters ethical decisions making.
- Support the strengthening of an ethical culture as espoused by the Code of Ethics and work across functions/departments to shape the environment that fosters ethical decisions making.

### What you'll bring to the role:

**Essential:**

- Bachelor's degree in science, Life Sciences or any other related fields, Business, Finance or Law. Any additional relevant certification is a plus.
- Significant experience in the Pharma/Life Sciences/healthcare industry.
- Strong autonomous business partnering, a strong inclination to continuous improvement and a solution-oriented mentality. Proven capacity to sift through complexity to provide timely and pragmatic solutions to the business.
- Ability to analyze complex ethical/compliance issues and offer advice to enable business make timely and ethical decisions.
- Results oriented, customer focused and with excellent interpersonal skills.

**Desirable:**

- Knowledge and experience with the Canadian Pharma/Bio-Pharma industry and industry ethical standards is a definite plus
- Bilingual (English & French)

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Divisione

Ethics Risk & Compliance

Business Unit

Innovative Medicines

Posizione

Canada

Sito

Montreal

Company / Legal Entity

CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area

Proprietà legali e intellettuali e conformità

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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