

# Manager, Health Safety Environment

Job ID  
REQ-10042092  
Feb 28, 2025  
USA

## Sommario

The Manager, Health, Safety and Environmental, ensures that all adherence to all Federal, State and Local requirements, as well as policies, strategies, initiatives, and goals are followed. Oversee HSE programs and initiatives in Morris Plains on various HSE topics and programs, including but not limited to Biosafety, Industrial Hygiene, Environment, Construction Safety, etc.

## About the Role

### Major accountabilities:

- Development, management, and continuous improvement of Environmental, Health, and Safety compliance programs (e.g., Hazardous/Biohazardous Waste, Industrial Hygiene, Biological Safety, Lockout Tagout, Fall Protection, etc).
- Continuing development and management of environmental sustainability programs at the site (e.g., energy/water/waste conservation - capital project planning, dept/site-specific initiatives).
- Perform and document hazard characterizations for new chemical/biological materials (e.g. hazard class, biological safety level), as well as associated risk assessments (e.g., qualitative/quantitative, JSAs, etc.) for new manufacturing, laboratory, or facility operations/equipment.
- Provide oversight to the chemical inventory management program for the site in teamwork with Department-specific representatives.
- Perform proactive site inspections/walkthroughs, as well as near miss/incident investigations.
- Provide oversight to the identification of corrective and preventive action and their robust implementation.
- Maintain an awareness of new/updated regulations or Novartis-wide HSE standards and support implementation of programs/work practices to meet or exceed requirements.
- Perform and document HSE training classes for new hires, as well as for existing personnel in accordance with Dept-specific HSE training curriculum.
- Act as the Subject Matter Expert in regulatory inspections and/or inquiries involving environmental, health, and safety programs.
- Participate in and support management of Emergency Response Programs/Teams (e.g., spill response, emergency evacuation/assembly).
- Be an influential conduit to all staff/departments with the focus of building/maintaining a high performing HSE culture where all staff are enabled to support success.
- Other related duties as assigned.
- Collect and verify the site HSE data provided to the global Health Safety and Environment team.

### Key performance indicators:

- Provide and maintain site policy, regulations and guidelines to fulfill statutory and Company requirements

-Have budget control capability and input into HSE budget preparation and monitoring -Take responsibility for the management of specific HSE business processes within functional -Perform regular HSE self-inspection & follow-up activities -Implement HSE Audit follow-up activities within agreed budget and time frame -Plan, develop and implement process safety, risk management and environmental management policies, procedures and protocol

- Minimum of 5 years experience in Health, and Safety compliance programs (e.g., Hazardous/Biohazardous Waste, Industrial Hygiene, Biological Safety, Lockout Tagout, Fall Protection, etc
- Change Management/Change Control
- Managing Crises/Emergencies
- People Challenges
- Collaborating across boundaries
- Project Management
- Operations Management and Execution

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$114,100 and \$211,900 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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Divisione

Operations

Business Unit

Innovative Medicines

Posizione

USA

Stato

New Jersey

Sito

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Strutture e amministrazione

Job Type

Full time

Employment Type

Regular

Shift Work

No

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